

## **Faculty Senate – Standing Committee Charges 2016-17**

### **Academic Standards Committee** – Chris Caster, chair

- Clarify the OIT policy for withdrawal from a course and determine how to ensure that such a policy is being consistently followed by all departments and offices across the university.
- Review and make recommendations regarding potential revisions to Transfer of Credits (OIT-13-011) policy, including 1) limiting courses and/or total number of credits transferred to a student's Oregon Tech academic record (i.e., Determination of Transfer Credit, Applicability of Transfer Credit); 2) removing policy redundancy or conflict (i.e., OIT-13-013 versus CLEP and CPL sections); and 3) updating language (i.e., "college", "OIT", etc.).
- Make recommendations regarding transcript documentation of a student's Essential Studies Synthesis Experience (ESSE) with descriptor providing detail.

### **Faculty Compensation Committee** – Sharon Beaudry, chair

- Update Faculty Compensation Policy (OIT-020-015) policy to reflect changes in approach and incorporate supporting procedures resulting from current MGT America study of faculty compensation at Oregon Tech.
- Standing charge: review and make recommendations regarding institutional floors and market equity adjustments; assist the President and Provost in determining the allocation of available compensation funds; analyze CUPA and CPI data to recommend changes to institutional floors, comparator average salaries, and comparator floors; recommend the distribution of available funds to COLA, market, and merit; recommend the minimum balance required in the merit fund to trigger a release; and assist disciplines in obtaining comparator data if none is available from the OUS peer group.
- Review and make recommendations regarding department chair compensation in annual context (e.g., separate but unequal summer contract versus 10-month contract).

### **Faculty Welfare Committee** – Yasha Rohwer & Cristina Negoita, co-chairs

- Review the fair committee assignment white paper and recommend appropriate deadlines and procedural steps for inclusion in this procedure.
- Review current faculty workload guidelines and practices across the University and make recommendations concerning workload definition and a framework for workload-specific policies and/or procedures.
- Review Faculty Senate Charter as it relates to Senate committee chair assignments, to provide recommendations on the significance of tenure status or Senate standing when making such assignments.

### **Rank, Promotion & Tenure Committee** – Ken Usher, chair

- Develop non-tenure-track faculty (NTTF) promotion policy related to 2015-2016 Ad Hoc Committee recommendations. Consider and recommend mitigation for any transitional p1com2c.00f faculty