

## Family and Medical Leave Frequently Asked Questions (FAQ)

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The Family Medical



- Q. How do I know if I have a serious health condition or a family member has a serious health condition?
- A. The



Q. Can I take



**Q. Who is responsible for designating the leave as FMLA qualifying?**

**A.** FMLA states that, in all circumstances, it is the employer's responsibility. The Benefits Consultant is responsible for designating your leave as FMLA qualifying based on the reason for your leave and counting your leave toward your twelve week