

Meeting of the
Oregon Tech Board of Trustees
Full Board Meeting
Klamath

University personnel contributing to the meeting virtually from other campuses/sites
Aaron Hill, President, PWSOIT
David Johnston
David Hammond

1. Call to Order/Roll/Declaration of a Quorum a Qu-1 (r)2 (t)1 (ua)-3 (l)-2 (l)-2 (y)-3 (fr)-8 (o)-1 (m2 ()

- Chair Davis asked about the budget and its impact on programs. Provost Mott addressed the question that the programs are being reviewed and at this time no programs have been cut. The accounting program was discussed as an example of a program in decline. The provost also discussed general education (ged) programs and what areas should be reviewed. President Naganathan commented on the enrollment and hours enrolled drop within some programs and how we need to manage against those factors.
- Chair Davis added that we need to remain optimistic because we have the facilities, the faculty, and degree offerings that meet market demand.
- Dean Alp spoke on the new Construction Management, faculty, the search for the construction management program director, and she answered questions related to transfers, majors, and course offerings.
- President Naganathan shared the upcoming State Legislative Activity that includes the Emergency Board Funding opportunity and the age siC3 (r)35B4(e)7 (w)-P3 (d T9f 0.01 T9 0 T[(or1t)6oa)9at oror es lpPvro lporliiw7 (w(e)7 nw T* [(d(vr)3 c)79)-3 (e)-3 oo t 1 Tf 0.004 Tc -0.iTc -

recruitment cycle. Stringer answered it is standard practice at most STEM universities and that we need to be more accommodating to students to take the placement test. He added that post-

4.2 Faculty Pedagogical Initiative – Dr. David Hammon & Dr. David Johnston

- Drs. Hammon shared his experience with presenting video lessons on course content and how his approach to teaching course material has been received and appreciated by students. He shared examples of their “pen-cast” lessons with audio, full-set lessons, lecture videos, and videos as supplemental material. It was noted that this teaching methodology is not meant to erode the in-person experience.
- Additionally, Dr. Johnston shared about recording live lectures and how it was in response to students’ requests. He shared how his computer cart set-up came to be, that

- Harman addressed how institutional costs change over time stating they have gone up but have been stable about 12% over time. He also addressed the new DPT program and the start-up costs that are associated with starting a new degree program. He also shared the costs incurred by the dissolution of the shared services system.
- Harman reported on the Budget Build Calculation Sequence and the need to close the gap between revenue and expenses via a 5.7% budget reduction. The budget development process was reviewed with each unit utilizing an appropriate budget planning process, zero-based, centralized, etc., and the need to plan for anticipated revenue and budget variables.
- Harman reviewed the budget by division and the variance between the FY 23 and FY 24-25 proposed budget. Chair Davis noted the two largest reductions are in academic affairs and finance and administration, Harman answered that there were position eliminations made, Provost Mott added that faculty and administrative staff positions were cut. Chair Davis asked if these were filled positions and the answer from Provost Mott was no, these are currently vacant positions. President Naganathan added that there would be a percentage of indirect costs from research goes back to the faculty research. Harman added that is correct.
- Trustee Jones pointed out that the university tried to solve the issue as a team and the president showed leadership by taking the largest percentage reduction. He asked VP Harman to address the 1% reinvestment pool and how that works. Harman answered with the process that was

- Chair Davis asked Dr. Naganathan for his thoughts. Dr. Naganathan added that a request for the use of the reserves was a last resource ask and was well thought out before it occurred. He noted the engagement of students and others in the budget process. He agreed that retention is vital to our success.
- Dr. Naganathan respectfully asked for the board's support of the budget. Trustee Jones added that the Finance and Facilities Committee reviewed the budget and made a motion to approve the budget and present it to the full board. Chair Davis asked if there is a motion to approve.

MOTION:

After review of the proposed FY 2024~~25~~ All-Funds Budget and related documents, and with the recommendation for the Finance and Facilities Committee, staff requests a Motion by the Board for approval of the Fiscal Year 2024~~25~~ Oregon Tech All-Funds Budget.

Motion: Trustee Amuchastegui

Second: Trustee Wichmann

Roll Call Vote: Trustee Amuchastegui aye, Trustee Bird aye, Trustee Cauble aye, Chair Davis aye, Trustee Dhir aye, Trustee Gentry aye, Trustee Gopalpur aye, Co Chair Jones aye, Trustee Nguyen aye, Trustee Starr aye (by phone), Trustee Vitali aye, Trustee Wichmann aye

- Trustee