

Oregon TECH

Board of Trustees

# The Academic Master Plan 2022-2027 - the Path Forward

Joanna Mott

Provost and Vice President

Academic Affairs and Strategic Enrollment Management

Board of Trustees

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# Outline

- Background
- Implementation of Plan
- Charges
- Examples of accomplishments and progress in goals
- Discussion

# Background

- Inclusive process
- Steering Committee composed of:
  - Students
  - Faculty
  - Department Chairs
  - Staff
  - Deans (HAS Dean served as committee chair)
  - Vice Provost
- Meetings and Open Forums

# -----Implementation

- Approval of board
- Good progress in all charges
- Recent leadership transitions
  - Dean for Engineering, Technology and Management
  - Dean for Online Education and Global Engagement
  - Associate Vice Provost for Strategic Enrollment Management and Retention
  - Associate Vice Provost for Academic Excellence
  - Associate Vice Provost for Faculty Relations
- Interim leadership in Health, Arts and Sciences

# Charges

- To develop academic vision and mission statements
- To form a plan for fiscally sustainable growth through an array of innovative forward-looking academic programs – reflect mission, include hands-on, provide coordination between units
- Outline initiatives to increase enrollment, retention and four year graduation rates: 'Is Oregon Tech ready for students'
- Develop path for entrepreneurial applied research, inclusive pedagogy, service to profession broadening access, promotes student learning and success and enhances intellectual life of all

# ---Charge 1 --- completed

- Vision:

- Through the efforts of academic affairs Oregon Tech will be the preferred polytechnic for innovative, multi-disciplinary education and applied research by learners across Oregon and the world

- Mission:

- Through a sense of community, collaboration and innovative degree programs, Oregon Tech academic affairs provides applied hands-on learning from teacher-scholars who develop life-long learners and tomorrow's leaders

# Charge 2: plan fiscally sustainable growth through array of innovative forward-looking academic programs

- Examples of implementation:

- Goal 1: Deans

- Identifying opportunities to increase graduation in identified areas
  - construction management, respiratory care, applied computing, medical imaging technology
- Focus on developing new programs and certificates
  - 12 online certificates to begin fall 2024 using existing courses, more for

– Goal 3: Various leads

- Annual department reports to be instituted this year
- Annual evaluation policies, position descriptions being revised through AVP Faculty Relations, Human Resources

– Goal 4: Associate Vice Provost for Academic Excellence, Department chairs

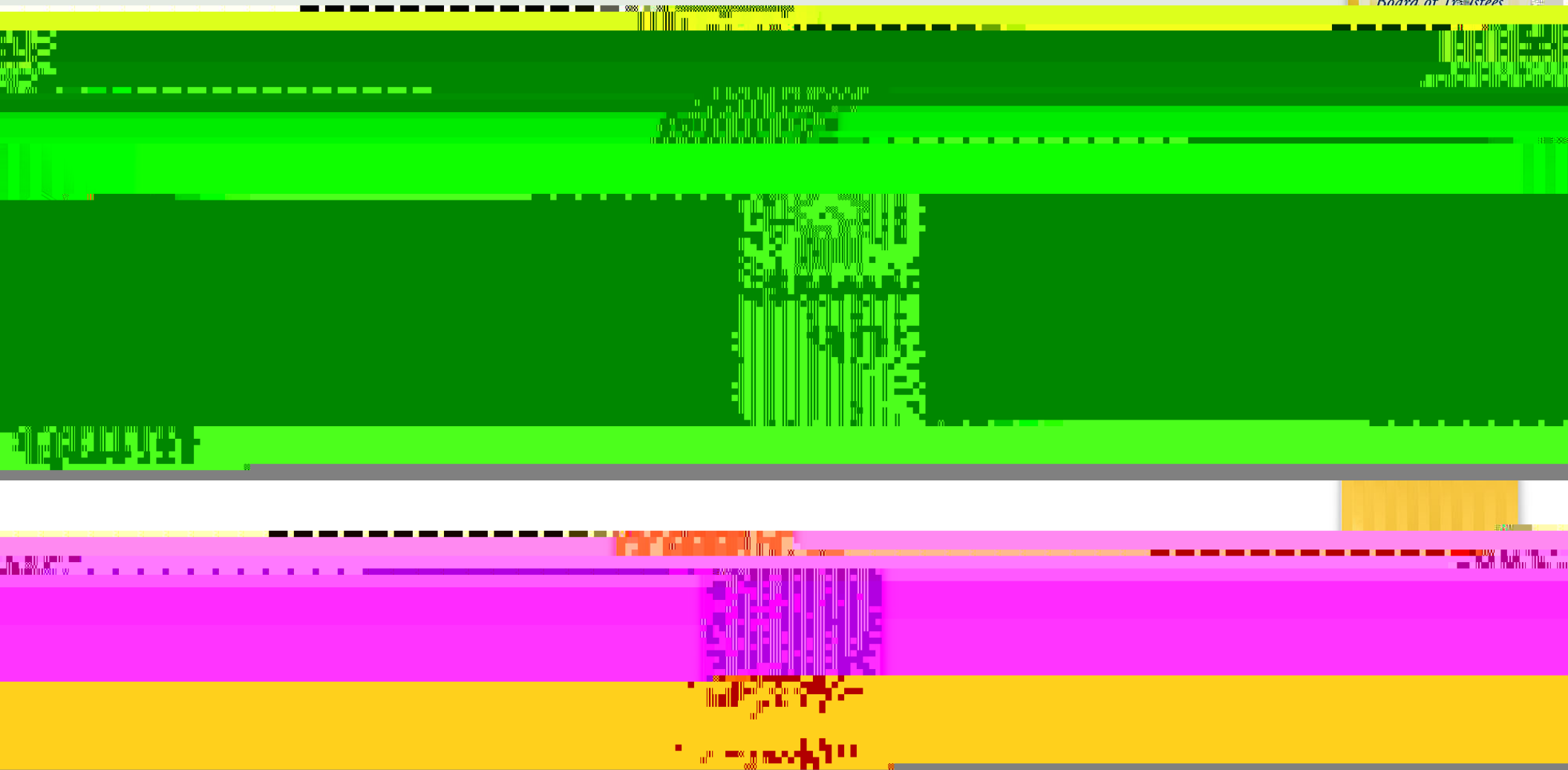
- Increased faculty involved in SoTL (Scholarship of Teaching and Learning) and applied research
- Require an applied learning experience for all students – review of programs and planning to incorporate in any not currently including an experience, General Education reform will include a first year experience for all students







# Charge 4: applied research, inclusive pedagogy and



## – Goal 3: Various

- Enhance support for faculty interested in research
  - University Research Committee established and leading initiatives in workshops, annual Ideafest, reassignment request forms
  - Academic Affairs active encouragement of faculty requesting reassigned time for research
  - Sponsored Projects office hire of new business manager
  - Start up funds for new tenure track faculty
  - Federal fund applications supported – success for multiple projects

## – Goal 5: Various

- Assess entrepreneurial and applied research efforts
  - ~~Department reporting~~ on a research and creativity outcomes
  - Reported by Provost at AQ&SS meetings
  - Sponsored Projects and Grants Administration Office collating monthly proposal and funded projects to demonstrate annual increased activity

## 2024-25 plan

- With leadership now in place plan will be reviewed monthly both in AA leadership and Academic Council (Deans, Chairs) meetings
- Clear expectations on accelerated implementation will be communicated to Deans, AVPs and Department Chairs
- Progress will continue to be tracked by Provost Office

# Discussion

- Questions?

