

The Faculty Senate met on May 16th 2023, in the Sunset Meeting Room of the College Union (Klamath Falls campus) and via Zoom for Portland-Metro faculty and others attending remotely.

President Terri Torres called the meeting to order at 6:00pm. All Senators or alternates were in attendance except for Yanqing Gao and Chitra Venugopal.

Terri Torres began by explaining that this special meeting was called specifically to discuss and vote on the final draft of OIT-20-040 as written and revised by the Rank, Promotion, and Tenure (RPT) committee throughout this academic year. Terri also explained that she received some new changes to the policy draft as of 4:30pm that need to be considered, at least, before the Senate votes. She turned the meeting over to the co-chairs of RPT for further explanation and discussion.

For your convenience, you can find the policy draft that was used as the basis for this meeting in the packet, on pages ~~74-86~~ I will record the remainder of the Senate-wide discussion below in the usual minutes format.

Dr. Mott spoke initially to apologize for the new changes and to explain that none of those new changes (as of 4:30pm) affect the promotion tracks for tenure track non-tenure track faculty, but instead only serve to clarify the steps in the promotion processes.

- o Terri also spoke to clarify that these changes are coming up now (instead of at the President's Council step of approval) because of her request.

Matt Schnackenberg spoke to clarify the purpose of the new changes even further, explaining that the new changes to the document (as of 4:30pm) are to better adjust the policy to the present, where we use digital e-portfolios for promotion instead of physical binders. He seconded Dr. Mott's point that these new changes are substantively changing how the policy works in any way.

Matt then explained the major changes that the policy proposes. He pointed out in particular the last three bullets under the "Substantive" heading in the list of changes RPT had provided. You can find this list on page ~~87~~ of the packet, for your convenience.

- o In particular, Matt drew Senators' attention to the footnote mentioned in the first of those three bullets: this footnote would allow current non-tenure track faculty who already have a title such as Assistant or Associate Professor to retain those titles as honorifics under this policy (which would refer to them otherwise as a certain tier of "Instructor.").

Ken Usher pointed out a potential problem with the "current rank" verbiage in this footnote; essentially, this might penalize any faculty who are new/jal/CE/TW/63052016.033 606(newlj-C

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Ken expressed some concern about the fact that these E-Portfolio documents are being permanently saved by the Provost's Office without a corresponding revision to the Faculty Records Policy (which hasn't been revised since 2004).

Dr. Mott asked if portfolios were not kept permanently in the past, and Ken explained that the only documents that were kept permanently in the past were the recommendation letters from the departments and Deans, and the decisions letters by the Provost, but the portfolios themselves were kept permanently (mostly because they were physical items, and space is finite, or at least space on the Klamath Falls campus is finite).

- Ken asked if we have the right to view our past E-Portfolios via the

With there being no other comments or questions, the Senate moved on to the vote to pass the revisions to OIT-20-040.

- The vote passed unanimously.

Terri adjourned the meeting at 6:58pm.

Respectfully submitted,
Ben Bunting, Secretary