## Athletics Assessment Plan 2020-2024

	Indicators, objectives, outcomes used in the past and currently.	Connections to the Strategic Plan	How are indicators, objectives, outcomes determined and used?	How are objectives, indicators, outcomes distributed to stakeholders?	How are they assessed?
Athletics	<ul> <li>NAIA End-of-Year (EOY) report includes multiple indicators (e.g., athlete GPA, team GPA, <i>Champion of Character</i> criteria, financial disclosures/ROI for athletics).</li> <li>As part of the <i>Champion of Character</i> program (NAIA), athletes and coaches complete a formal assessment annually (<i>Champion of Character</i> Test). Scores reported annually as part of NAIA EOY report.</li> <li>Specific goals/indicators based on mission, vision, values, philosophy created at a department retreat (pre-John's tenure) – static goals reiterated annually.</li> </ul>	Several connections between Athletics mission, vision, and values throughout the Strategic Plan Pillars. John is serving on the Pillar 4 committee.	Report + Champion of Character		