

FACULTY SENATE

Minutes

The Faculty Senate met on November 4, 2022, in the Sunset Meeting Room of the College Union (Klamath Falls campus) and via Zoom for Portland Metro faculty and others attending remotely.

Attendance/Quorum

President Terri Torres called the meeting to order at 6:00 PM. All Senators or alternates were in attendance except for Robert Melendy and Chitra Venugopal.

Approval of Minutes

The minutes for the October 4, 2022 Faculty Senate meeting were approved with no changes.

Reports of the Officers

Report of the President² Terri Torres

- x Terri began her report by congratulating our newly elected Senators: Yanqing Gao, Robert Melendy, and Kapil Gangwar. She also congratulated our new writing IFS representative, David Hammond. She stated that David will not be attending our Senate meetings, but will be representing our faculty at IFS.
- x Terri presented to the Board of Trustees after our October meeting. She pointed out to them that all of our recent efforts to measure and quantify the problems with the campus climate are getting the same results. In short, that faculty have legitimate concerns that are not being addressed meaningfully by the administration. This has led to a faculty retention issue, which in turn has become a student retention issue.
 - o Terri pointed out that WKH QDWLRQDO DYHUDJH IRU IDFXOW\ DWWULY EHHQ ZKLOH 2UHJRQ 7HFK·V DWWULWLRQ UDWH LV DER
 - o 6KH DOVR DUJXHG WKDW 2UHJRQ 7HFK·V SXUSR VH LV WR S middle class, and that to do that well we need consistency and experience with our students in particular in our faculty ranks. When faculty retention plummets, we lose this.
 - o She also spoke to the Board about the failure of the proposed NTT promotion policy to pas

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x Yuehai reported that Academic Council spent their most recent meeting discussing

Terri Torres

- x Terri asked a series of questions sent to her from a constituent
 - o How do accommodations work now?
 - o How does testing work now?
 - o What flexibility does the instructor have over the list of accommodations?
 - o Where did the fundamental alteration form originate?
 - o What are the actual laws behind these changes?
 - f Terri explained further that these are concerns expressed by faculty across campus. She requested that Dan write the questions down and try to clarify further at the next meeting.
 - f Dan spoke to say that the Provost has asked the Deans to reach out to chairs to invite Jennifer James and Jamie to sheet with departments and have conversations about some of these questions.
 - f Dan also pointed out that how the law is interpreted often changes when we change personnel in the Disability Services office, and some of these faculty concerns might be the result of recent changes.
 - x Randall followed up to point out that Disability Services apparently tried to get a time to present information to faculty during Convocation but were unable to do so.
 - o Dan stated that hopefully this (and other related) conversations will OHDG WR VXFK DQ LWHP EHLQJ RQ WKH V Convocation.
 - x Terri weighed in to say that while she understands the value of having meetings at the department level, that there are universal pieces of information (like the content and location of the fundamental alteration form, for instance) that would be useful in response to the faculty as a whole.
 - o Andria Fultz spoke to say that Jamie Irish did actually give a presentation at the Portland Metro Convocation and it answered most of the questions Terri shared at the beginning of this conversation.
 - f Bobbi Kowash stated that having the information more readily available would be useful, but that some faculty also have concerns about the tone in which the requirements and expectations are being communicated (as threatening rather than supportive).
 - x Dan reiterated that the M LV ZK \ LW · V LPSRUWDQW R FR C conversations rather than only via email so that understanding can be increased.
 - x Terri asked Dan when the next draft of the Academic Master Plan will be available for feedback.
 - o Dan responded that he has updated the plan based on the previous round of input he received, and plans to meet with Dr. Mott soon to present the newest draft for input and suggestions.

FACULTY SENATE CHARGES ~~2022~~

Academic Standards--Vanessa Bennett, Kamal Gandhi, Rick Hoylman, Wendy Ivie

Review

(1) ~~FY 202-22 YTD Actuals~~ Received full one-time biennial allocation for Center of Excellence in Applied Computing and Rural Health Initiatives in

(2) ~~FY 202-22 Actuals~~ Student credit hours are down 6.2% over last academic year. A 1% increase in enrollment for FY 2022 was budgeted.

(3) ~~FY 202-22 Actuals~~ Net salary savings is \$5.6M (includes \$2.5M in salary savings originally budgeted)

Budgeted revenue

BUC



