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The Faculty Senate met November 2, 2021, via Zoom, due to COVID-19 social distancing requirements.

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President Terri Torres called the meeting to order at 6:00pm. All Senators or alternates were present except for Krista Beaty, Chitra Venugopal, and Sean Sloan.

Note: Prior to the approval of the minutes, President Terri Torres explained some updated guidelines for future Senate meetings:

Everyone should have their cameras on during the meeting.

Z oom's chat function will no longer be used as part of the meeting.

Note 2: I made a motion to move the New Business item of voting on President Torres's proposed SenE x slate to the beginning of the agenda. The motion passed.

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Faculty Welfare

No report.

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CJ expressed appreciation for the new faculty positions that have been made available in HAS.

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Academic Advising was also involved, in the redesign of the area designated for them. IT is going to be located in the refurbished basement.

Faculty offices will stay where they were previously.

A few of the offices will be reassigned to Online.

Dr. Mott said that we could have a presentation given by FPC if people are interested in learning about what changes have been made.

There is also going to be an update to a "warmer" color scheme.

• Christopher asked about the progress on the CEET.

Dr. Mott said mid-November will be when things can be moved into the building. The current opening date is planned for December 17.

• Vanessa asked about more details on the Academic Master Plan.

D r. Mott said that this is part of D r. N aganathan's overall strategic plan(s) for the university. There is going to be a steering committee (including faculty representation) to guide the creation of the Plan.

The idea behind the Plan is to determine where we want to be in five years academically as a university.

There will be information about the committee composition coming shortly. Jack asked to make sure that there will be student representation on the committee.

Dr. Mott said yes, and that Brie and Jack will be able to select the student representatives.

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• Cristina spoke to clarify that the NTT policy has in fact been under consideration for many years, and therefore is not a " new" policy relative to the HR policies currently under consideration by President's Council.

End of report.

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	No report.				
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x Maureen will be attending her first IFS meeting on November 19.

Maureen asked if the IFS rep is expected to not just report on IFS matters specifically, but also on other statewide issues that are germane to the Senate (such as Transfer Council agenda items, for example). She asked if she should report on these "extra" things, and the Senate in general agreed that this information would be useful to us.

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The Recommendation of the Academic Standards Committee Regarding Faculty Senate Committee Structure Upon Unionization at Oregon Tech

In the fall of 2019, the Academic Standards Committee was charged with the following: Prepare proposal for changes to Faculty Senate committee structure and overall organization in light of the pending faculty collective bargaining agreement, with a particular focus on bringing the undergraduate and graduate curriculum under Faculty Senate control for review and approval.

In response to this charge, and at the direction of the Provost, Dr. Joanna Mott, the committee looked into comparator schools, both inside and outside of Oregon and both union and non-unionized. The following recommendations are based on that research and are based on the assumption that the only Faculty Senate committees which will remain after restructuring are Elections and Academic Standards.

- The committee recommends the integration of the following committees to Faculty Senate: Ourriculum Planning Commission (OPC), General Education Advisory Commission (GEAC), Commission for College Teaching (OCT), Graduate Council, Assessment Committee, Online Learning Advisory Committee (OLAC), Advising Commission, and the Admissions Committee. In our research, it was unusual for curriculum committees to not be under Senate, whether the school was unionized or not. We believe this list encompasses all of the relevant curriculum committees.
- 2. As part of these additions, we also recommend that Academic Standards be dissolved as a *standing committee*, because there is a significant overlap of duties and responsibilities with CPC. Should something indirectly related to CPC come about, an *ad hoc* Senate committee of Academic Standards should be formed to address it.
- 3. Additionally, it is the view of the committee that some CPC duties should go to GEAC such as the review and approval of General Education Courses. GEAC should be responsible for approval of whether a course should be marked as general education, taking care of the bulk of approvals before passing to CPC for final approvals.
- 4. All committees should be streamlined as much as possible (with #2 being a specific example of this) and given a *specific purpose*. This will give more weight to recommendations made by the committees, more productive work coming out of the committees, and generate more respect for the work that is completed.
- 5. These committees should be internally restructured to house rotating leadership, where a chair and assistant chair serve together, with the idea that the assistant chair will one day take over as the chair. This would allow for the preservation of institutional knowledge, especially in what has previously been tried by a committee in past years.

Though outside the exact purview of this charge, we also recommend that the combination

relying more on ad-hoc committees to deal with issues as necessary. This would require a shift in institutional thinking and definition of institutional service, but the committee agrees with points made during the February Faculty Senate meeting that service points is not a good reason to have a large number of committees and that there are other ways to impact the institution in a service capacity.

We would also agree with the February Faculty Senate note that many standing committees are too large to be effective. We would advise against committees larger than 7-9 individuals (an odd number avoids ties in voting), with a default of 5 members for most committees. Committees larger than this make it hard to schedule meetings at times everyone can attend, come to a consensus on any decisions that need to be made, or making sure that the voices of all members are adequately heard.

We also suggest that the model of leadership we are proposing in #4 above be applied (especially) to all standing committees. We would also advocate for a better way to rotate people on and off all committees so that many people with talents relevant to the committees have a chance to serve.

The selection process for all committees should involve more people than just the President of Faculty Senate and the Provost. We propose an application process in which applications are reviewed by the individual chair and assistant chair of the respective committees, with the final assignment approved by the Faculty Senate President and the Provost to ensure that one person is not assigned to too many committees.

The research for this report is held by Academic Standards Committee Chair, Addie Clark (Natural Sciences) and can be produced upon request.

OIT Student Bill of Rights

Preamble:

The Oregon Institute of Technology

university, exists for the transmission of knowledge, the development of students, and the general advancement of society. All students at OIT are members of an academic community of both scholars and leavers, and as members of this community, students are guaranteed certain rights by state and federal law and policies of OIT and the Board of Regents.

this documentin order to preserve and inform students of their rights. In accepting these rights, students also accept the responsibility to act in a mature and responsible manner, laid out in the <u>Student Code of Condu</u>te further the mission of OIT providing a handson, projectbased learning environmenthat fosters innovation, scholarship, applied researed the the chincal expertise to meet current and emerging needs of Oregonians as well as other national and international constituents.

As members of this **ac**lemic community, students should be encouraged to develop whe critical judgment and to engage in a sustained and independent search for truth. Freedom to teach and freedom to learn are inseparable facets of academic freedom. The freedom to learn depends upon opportunities and conditions in the classroom, on the campus, and in the larger community. The responsibility to secure and to respect general conditions conducive to the freedom to learn is jointly shared by all members of the academic common shall do so with concomitant responsibilities as prerequisites for achievement of the educational objectives involved

A regard for the University as a physical as well as a sentially is a condition of its satisfactory functioning. The University has a duty to develop policies and procedures which provide and safeguard these conditions. Policies and procedures should be developed at the University



OregonTechFY21GeneralFundandAuxiliaryExpenditures Budget and Planning Office

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Project Type Division	Department Boeing Outreach	•	<i>,</i> ,	Unclassified Salaries	Unclassifie		Classifie Pay	StudentPay	Assistant C	Compensation		Service Supplies	CapitaExpense	Studenkid Re	edistribution	Reimbursements	Transfer In	TransferOut	
General Fund Academi&ffairs	Boeing Outreach	Boeing Outreach	Boeing Program	\$251,182	\$272,234	\$69,330	\$1,906		r		\$222,837	\$86,510	ſ	r		r		r	\$903,999
	Boeing Outreach I otai			\$251,182	\$272,234	\$69,330	\$1,906		r		\$222,837	\$86,510	r	r		r		r	\$903,999
General Fund Academi&ffairs	College of Engr,Tech& Mgmt	CEApproved EquipmentAwards	o Operatin ⊕ und Civil &GeomaticsResearch		r		r			r		r \$16,306	\$73,470 r		r	r	r r r		r \$89,7776
General Fund Academi&ffairs	College of Engr, Tech& Mgmt	CECivil Engineering	Support		r		r			r		r	r			r	(\$1,18 8)	r	(\$1,188)
General Fund Academit Affairs	College of Engr, Tech& Mgmt	CECivil Engineering	C RIleyResearchSupport		r		r			r		r \$58	r	r		r r	r	r	\$58
General Fund Academi&ffairs	College of Engr, Tech& Mgmt	CECivil Engineering	E CoxResearclSupport		r		r			r		r \$2,041	r	r		r r	r	r	\$2,041
General Fund Academ Adfairs	College of Engr, Tech& Mgmt	CECivil Engineering	M SleepResearchSupport		r		r			r		r	r			r	r	\$1,188	\$1,1188
General Fund AcademiAffairs	College of Engr, Tech& Mgmt	CECivil Engineering CE Civil Engineering Graduate	OperatingFund	\$475,445	\$31,115	\$45,458	r	\$45		r	\$291,403	\$ f 8,063	\$2,500		r		r		r \$864,029
General Fund Academit Affairs	College of Engr, Tech& Mgmt	Program	Operating Fund		r		r		\$4,500	r r	\$14	r	r r			r	r		\$4,514
General Fund Academi&ffairs	College of Engr, Tech& Mgmt	CEStipend ReleaseFunds	Operatin ∰und	\$5,004	\$11		r		r		(\$8,8 5 0)		r r		r	r	r		(\$3,835)
General Fund Academit Affairs	College of Engr, Tech& Mgmt	Collegeof ETM Deans Office	Engr/Tech/MgmnCourseFees		r		r			r		r \$44,446	r	r		r r	r	r	\$44,446
General Fund AcademiAffairs	College of Engr, Tech& Mgmt	Collegeof ETM Deans Office	ETM Facultrycentive Fund		r		r	\$1,362	r	r \$8,639	\$6	r \$5,282		r		r		r	\$15,290
General Fund Academit ffairs	College of Engr, Tech& Mgmt	Collegeof ETM Deans Office	perating Fund	\$226,609	\$8,843		r		r		\$130,218	\$32,851	r\$10,000	\$590	r	r		r	\$409,111
General Fund Academit Affairs	College of Engr, Tech& Mgmt	Collegeof ETM Deans Office CSET Approved Equipment	STAlloc Additive Manufacturin	g	r		r			r		r	\$211,727 r		r	r	r r		r \$211, 7 27
General Fund Academi&ffairs	College of Engr,Tech& Mgmt	Awards CSETComputer Systems	Operating Fund		r		r			r		r \$38,825	\$24,664 r		r	r	r r		r \$63,488
General Fund Academi&ffairs	College of Engr, Tech& Mgmt	Engineering Tech	Operating Fund	\$871738	\$83,729	\$57,290		r		r	\$577,336	r \$22,198	\$8,497 r		r		r		r \$1,620,789
General Fund Academi&ffairs	College of Engr, Tech& Mgmt	CSETLab Management	Operating Fund		r		r			r		r \$3,883	r	r		r r	r	r	\$3,883
General Fund Academi&ffairs	College of Engr, Tech& Mgmt	CSET6tipend ReleaseFunds	Operatin ∰und	\$5,000	\$60		r		r		\$2,079		r r		r	r	r		\$7,138
General Fund AcademiAffairs	College of Engr, Tech& Mgmt	CSETStudent Wages EEREApprovedEqupment	Operating Fund		r		r	\$13,105		r r	\$161	r r	r			r	r		\$ t 3,265
General Fund AcademiAffairs	College of EngrTech & Mgmt	Awards EEREElectrical Eng& Renewable	Operating Fund		r		r			r		r \$28,199	r	r		r r	r	r	\$28, 1 99
General Fund Academit Affairs	College of Engr, Tech& Mgmt	Energy	OperatingFund	\$498,181	\$83,876		r	\$1,774	r	r	\$290,992	\$81,066		r		r		r	\$905,888
General Fund Academit Affairs	College of Engr, Tech& Mgmt	EEREInstrument Shop	Operating Fund		r	\$55,343	r	r		r	\$41,905	r	r r			r	r		\$97,248
General Fund Academi&ffairs	College of Engr, Tech& Mgmt	EEREstipendReleaseFunds	Operantoj Fund	\$2,085	\$100		r		r		\$530		r r		r	r	r		\$2,715
General Fund Academi&ffairs	College of Engr, Tech& Mgmt	GME Geomatics	Operating Fund	\$329,256	\$21,042		r	\$15	r										



OregonTechFY21GeneralFundandAuxiliaryExpenditures Budgetand PlanningOffice Prepared for OTAAUP September 17th, 2021 r Unaudited

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Project Type Di	ivision	Department	Organization	Project Description	UnclassifiedSalaries	Unclassifie®ay Classifie&alaries	ClassifiedPay	StudentPay				Servic&Expense	Studen Reidistribution

\$322,206 r \$7,670 r r r \$894,357 r

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ResaleInternal Sales ion Reimbursements

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OregonTechFY21GeneraFundandAuxiliaryExpenditures BudgetandPlanningOffice

Prepared or OTAAUP September 17th, 2021 r Unaudited

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							o) /// 5		Graduate		Other Payroll		o 1. 15			Internal Sales		=	
Project Type Division	Department	Organization	Project Description	UnclassifiedSalaries	Unclassifieday	ClassifiedSalaries	ClassifiedPay	StudenPay	Assistant Con	mpensation	Expenses	Servic & Supplies	CapitalExpense	Studen Aid Redis	stribution R	eimbursements	Transfer In	TransfeOut	Total
	Collegeof Heath,Arts&																		
General Fund Academi&ffairs	Sciences	PM MLS	OperatingFund	\$429,888	\$21,848	\$31,572	\$71		r		\$265,012	\$12,542	r	r		r		r	\$760,934 r
	Collegeof Heath,Arts&	PM MLSApprovedEquipment			. ,						. ,	. ,							
General Fund Academi&ffairs	Sciences	Awards	OperatingFund		r		r			r		r \$8,664	r	r	r	r	r	r	\$8, 0 64 r
	Collegeof Heath,Arts&																		
General Fund Academi&ffairs	Sciences	PM MLSStipend ReleaseFunds	Operatingund	\$5,001	\$31		r		r		\$2,052		r r		r r		r		\$7,084
	Collegeof Heath,Arts&																		
General Fund Academit Affairs	Sciences	PMCOM Communications	Operatingund	\$146,348	\$1,717				r		Ð		<	7		r			



OregonTechFY21GeneralFundand AuxiliaryExpenditures Budgetand PlanningOffice Preparedfor OTAAUPSeptember17th, 2021 r Unaudited

Project Type Division	Department	Organization	Project Description	UnclassifiedSalaries	Unclassifie B ay Cla	assifie \$ alaries C	ClassifiedPay S	StudentPay			Other Payroll Expenses	Servic&Supplies	CapitalExpense			Internal Sales mbursements	Transfer In	TransfeOut	Total
	OregonRenewable Energy Center Total			\$75,271		r		\$4,206	r	r	r \$55,112	\$ f 15,248	\$24,978		r		r(\$50,536)	\$50,536	r \$174,816
General Fund Academi&ffairs	ProvostOperations	Academic Convocation	OperatingFund		r		r			r		r \$4,000	r	r	r	r	r	r	\$4,000
General Fund Academi&ffairs	ProvostOperations	Academic Labor Relations	Operatirigund	\$176,665	\$760		r		r		\$32,996	\$464,949	r	r	r	r		r	\$675, <0372>]



OregonTechFY21GeneraFundandAuxiliaryExpenditures BudgetandPlanningOffice Prepared or OTAAUP September 17th, 2021 r Unaudited

										Graduate	Benefit	Other Payroll				handise Resale Internal Sale	ales		/ · · · · · · · · · · · · · · · · · · ·
Project Type	Division	Department	Organization	Project Description	UnclassifiedSalaries	Unclassifie	Classifie & alaries	ClassifiedPay	StudentPay	Assistant Com	mpensation	Expenses Se	Servic&Supplies 0	CapitalExpense	Studen&id Redistri	tribution Reimbursements	nts Transfer In	TransfeOut	Total
	Student AffairsTotal				\$745,574	\$16,960	\$294,965	5 \$67,283	\$133,731	r	\$3,000	\$777,193	\$336,666		r	\$21 (\$3,000	00) (\$287,360)	\$1,692,458	\$3,777,489
General FundT	fotal				\$20,446,169	\$4,002,338	\$5,154,781	1 \$326,105	5 \$655,643	\$68,249	\$96,704	4 \$16,560,786	6 \$15,299,47	478 \$716,540	40 \$10,590) \$3,65 <mark>(\$1,266,5</mark> 15	(\$12,562,878)	\$17,770,592	2 \$67,282,234
Auxiliary	AcademicAffairs	Collegeof Heath,Arts& Sciences Collegeof Heath,Arts&	DHAuxiliary	DentalHygieneAuxiliary	\$129,421	r	\$32,885	r	\$3,403		r	\$73,136	\$60,339	\$8,400		r	r		r \$307,582
Auxiliary	AcademicAffairs	Sciences	Emergend Medical Services	Paramedi Student Activities		r		r			r		r \$1,068	r	r	r r	<i>с</i> г	r	\$1,068 r
		College ofHeath,Arts& SciencesTotal			\$129,421	r	\$32,885	r	\$3,403		r	\$73,136	\$61,407	\$8,400		r	r		r \$308,651
Auxiliary	AcademicAffairs	VPfor Research C	Cyber Defens€enter	Cyber DefenseCenter		r		r			r		r \$3,000	r	r O ^r	08.43<0e.i7.43<0c r	r (\$314,1477)	r nM	rMemb134Tc 4e-IrTc 2.362



OregonTechFY21GeneralFundandAuxiliaryExpenditures BudgetandPlanningOffice Prepared for OTAAUP September 17th, 2021 r Unaudited

										Graduate	Benefit	Other Payroll				Merchandise Resale	Internal Sales		_	
Project Type	Division	Department	Organization	Project Description	UnclassifiedSalaries	Unclassifieeay Cla	assifie&alaries	ClassifiedPay	StudentPay	Assistant C	ompensation	Expenses	Servic&Supplies	CapitalExpense	StudenAid R	edistribution	Reimbursements	Transfer In	TransfeOut	Total
Auxiliary	StudentAffairs	Athletics	Women'sSoftball	Athletics	r	\$5,000		r		r		\$403	\$79	r	r	r	r		r	\$5,482
Auxiliary	StudentAffairs	Athletics	Women'sSoftball	Women'Softball	\$55,275	\$6,718		r		r		\$31,989	\$68,520	r r	\$23,000	(\$1,330)	r	(\$152,975)	r	\$31,146
Auxiliary	StudentAffairs	Athletics	Women'sSoftball	Women'softballCamp		r		r			r		r \$334	r	r		r r	r	r	\$334
Auxiliary	StudentAffairs	Athletics	Women's Track	Women's rack	\$24,679	\$13,470		r		r		\$23,984	\$18,970	r r	\$6,000	r	r	(\$98,123)	r r	(\$11,069)
Auxiliary	StudentAffairs	Athletics	Women's/olleyball	Women's/olleyball	\$43,824	\$16,320		r		r		\$29,384	\$51,520	r	r	r \$304	r r	(\$111,678)	r	\$29,674
		Athletics Total			\$775,700	\$156,162	\$34,810	\$2,686	\$64,979	r	\$1,586	\$570,773	\$1,489,699	\$94,914	\$90,100	(\$615)	r	(\$2,409,290)	\$1,508,097	\$2,379,601
uxiliary	StudentAffairs	CollegeUnion	College Union	College Union Operations	\$52,242	r	\$158 <u>0</u> 27	\$3,478	\$29,971		r	\$186,614	\$173,535	\$82,831		r	(\$15,368)	r r	\$150,000	\$821,330
		College Unionotal			\$52,242	r	\$158,027	\$3,478	\$29,971		r	\$186,614	\$173,535	\$82,831		r	(\$15,368)	r r	\$150,000	\$821,330
uxiliary	StudentAffairs	Housing	Housing	ResidenceHall	\$120,087	\$840	\$227,920	\$12,700	\$143,167		r	\$299,273	\$1,724,036	\$32,382	r	\$1,806		r		\$2,562,213r
		Housing Total			\$120,087	\$840	\$227,920	\$12,700	\$143,167		r	\$299,273	\$1,724,036	\$32,382	r	\$1,806		r		\$2,562,213r
uxiliary	StudentAffairs	PMStudentServices	PM r Studenotivities	TechnologyEducationClub		r		r			r		r \$245	r	r		r r	r	r	\$245
uxiliary	StudentAffairs	PMStudentServices	PM r Studenotivities	WV 3D Printing Club		r		r			r		r \$146	r	r		r r	r	r	\$1r46
uxiliary	StudentAffairs	PMStudentServices	PM r Studenotivities	WV SAEClub WV Technologistsin Training		r		r			r		r \$8	r	r		r r	r	r	\$ 8
uxiliary	StudentAffairs	PMStudentServices	PM r Studenotivities	Club		r		r			r		r \$1,886	r	r		r r	r	r	\$1,886
uxiliary	StudentAffairs	PMStudentServices	PMr Studenotivities	WV PM ASOIT		r		r	\$9,885		r r	\$445	r \$1,115	r	\$1,000		r		r	\$12,445
uxiliary	StudentAffairs	PMStudentServices	PM r Studenotivities	WV PM Campulsife		r		r	\$345		r r	\$1	r \$88,125		r		r	(\$40,000)	r r	(\$1,530)
uxiliary	StudentAffairs	PMStudentServices	PM r Stude/nottivities	WV PM IncidentalFees		r		r			r		r \$1,583	r	r		r rr	r	\$40,000	\$41,583
		PM StudenServicesTotal				r		r	\$10,229		r r	\$447	r \$ 4 3,108	r	\$1,000		r	(\$40,000)	\$40,000	\$54,783
uxiliary	StudentAffairs	Security	Parking	Parking Operations		r	\$43,859	\$1,911 r	\$8,447		r	\$40,702	\$46,789	\$39,129		r		r	\$87,106	r \$267,942
uxiliary	StudentAffairs	Security	Parking	PMParking Operations		r		r			r		r \$5,377	r	r		r r	r	r	\$5,377
		SecurityTotal				r	\$43,859	\$1,911 r	\$8,447		r	\$40,702	\$52,166	\$39,129		r		r	\$87,106	r \$273,319
uxiliary	StudentAffairs	Student Praelailtig7(ns)]TJ/C2	_0 1 Tf 8.0784 T3.92784 Tco3r9	9d [(\$10,)5.12Td 10003>Tj /037 (000)))]Tm3 -0.TJ /TT0 8d06	6														



Proposed Revision to Graduate Programs Continuous Enrollment Policy)DFXOW\ 6HQDWH 7KH 9RLFH RI WKH)DFXOW\

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