

OREGON INSTITUTE OF TECHNOLOGY

Outside Activities and Related Compensation

OIT-23-070

Oregon Institute of Technology encourages its faculty members to engage in outside activities that will increase their effectiveness and broaden their experience in relation to their institutional responsibilities, which will also be of service to the community, the private sector and the nation.

Activities Not Considered Outside of Institutional Obligations

Teaching, research, publishing, lecturing, advising governmental agencies, serving on advisory boards and membership in professional societies are considered regular work duties, provided that (1) the activities are related to the faculty member's professional field; and (2) no compensation is received other than royalties from publications or small honoraria typically given for such service.

Activities Considered Outside of Institutional Obligations

Activities considered to be outside the faculty member's regular duties include, among others: employment, consulting for or providing other services to individuals or firms, serving on boards of directors or as officers for for-profit organizations, and engaging in commercial operations and practice.

Outside activities unrelated to OIT responsibilities and undertaken on personal time, regardless of whether compensated, are not subject to the Board of Higher Education and institution policies. However, if the faculty member, while on personal time, engages in outside activities that create a potential conflict of interest, the faculty member must provide written disclosure thereof in accordance with 4. below.

Statement of Policy

Outside work is encouraged provided:

1. The outside activities do not substantially interfere with the performance of the faculty member's college duties, usually no more than the equivalent of one working day per week.
2. The scheduling of classes and other institute activities take precedence over the scheduling of outside activities.
3. The use of college equipment or facilities is expressly approved by the appropriate Dean.

or all of the following exists:

acceptance or compensation or ownership of equity with or without service in a line management position or participation in