

**Special Meeting of the
Oregon Tech Board of Trustees**
Virtually via Microsoft Teams
August 24, 2022
1:00pm – 4:15pm

Board of Trustees Meeting
MINUTES

Trustees Present:

Acting Chair Vince Jones
Stefan Bird
Jeremy Brown
John Davis

Kanth Gopalpur
Kathleen Hill
Jill Mason
Kelley Minty

Nagi Naganathan (*ex officio*)
Celia Núñez
Mike Starr
Michelle Vitali
Fred Ziari

University Staff and Faculty Present in person:

Abdy Afjeh, Vice Provost-Research & Academic Affairs
Diana Angeli, Executive Assistant – President’s Office
Dawn Bailey, Associate Professor – Humanities & Social Science
Karen Blevins, Director of Payroll Services – Payroll Operations, Office of Human Resources
Jacen Bridges, Annual Giving Manager – Development
Rebecca Burkeen, Alumni Relations Manager - Development
RaShell Carvalho, Leadership Gift Officer – Development
Katie Cavendish, Program Manager - Development
Cindy Childers, Technical Advisor – Business Affairs
David Culler, Professor – Manufacturing & Mechanical Engineering Technology
Carleen Drago, Director – Educational Partnerships & Outreach
Ken Fincher, Vice President University Advancement
Erin Foley, Vice President & Dean of Students
Anna Fowler, Employer & Career Advisor – Career Services
Lori Garrard, Executive Assistant – Development
Iris Godwin, Technical Services Librarian - Library
David Groff, General Counsel & Interim Board Secretary

Julie Levine, Leadership Gift Officer - Development
Gaylyn Maurer, Director – Integrated Student Health Center
Michelle Meyer, Director of Audit & Compliance – Business Affairs
Joanna Mott, Provost & VP of Academic Affairs
Josephine Ness, Director - Admissions
Phong Nguyen, Incoming Trustee/Associate Professor – Computer Systems Engineering Technology
MaryLou Nicholson, Accountant 2 - Development
Adria Paschal, Senior Executive Assistant to the President
Ashlie Pence, Assistant Registrar – Registrar’s Office
Sasha Rabich, President – Klamath Falls ASOIT
Andrew Ramirez, Guest
Dana L. Richardson, Guest
Charles Riley, Professor – Civil Engineering
Lisa Shoults, Program Representative 1 – Registrar’s Office
Cindy Stripling, N1 (pl)-1 0 Tc 0 Tw (-)s226r()Tjd226s (s)5 wt-g(s (s).D (R)-8 (e)4 (g)-5 (i)-4 (s)k.J17 (r())Tjd()Tjd(t

2.2 Nominations for Vice Chair

Acting Chair Jones asked for nominations for the position of Board Vice Chair. Trustee Davis requested that Trustee Jones continue as Board Vice Chair, at least as interim for at least the first of year to give the incoming Trustees an opportunity to adjust. Acting Chair Jones voiced no opposition to the terms of the nomination and accepted. Acting Chair Jones asked for objections to the nomination he remain as Vice Chair. No objections were raised, and he stated that at the adjournment of this meeting, Trustee Davis will step in as Chair and Trustee Jones will continue as Vice Chair.

3 Committee Assignments

Acting Chair Jones stated that his responsibilities as Acting Chair is to put together committee assignments based on discussions held at the July Board Retreat, and that there are some positions

approval to proceed is received by Dr. Mott's office, it then goes through a series of steps to develop the full program and it then proceeds through another set of steps internally. From there, the proposal is submitted to the Academic Quality and Student Success Committee (AQSS Committee)

- 1) Increase the length of regular Board meetings to two (2) days to allow for (a) formal learning sessions with faculty, staff, and students, (b) additional informal interactions with faculty, staff, and students (such as athletic and extracurricular events), and (c) additional time for Trustees presence on the university campuses.
- 2) Encourage Trustee attendance at athletic events, IdeaFest, and other student and faculty events.
- 3) Consider selecting a “theme” for each regular board meeting for each regular board meeting.
- 4) Public Comment Response. After regular Board meetings, a university staff member would be assigned to formally follow-up with and respond after each Board meeting, to all public comments.
- 5) Spring Board meeting coordination with IdeaFest and Foundation Board meeting.
- 6) Provide additional board training and orientation sessions.
- 7) Conduct annual learning sessions for faculty, staff, and student groups about the role of the Board relative to administration and university, and the Board’s fiduciary duties, processes, and policies. Coordinate with the board information session on Shared Governance. For additional findings by this Ad Hoc Workgroup, please see items included with the agenda.

5.2 Ad Hoc Work Group on Shared Governance

Trustee Brown advised that the Ad Hoc Workgroup was created to review Resolution 15-2-Board of Trustees of Oregon Tech on Shared Governance at Oregon Tech, and make recommended changes, and implementation thereof to the Board of Trustees (Board). The Ad Hoc Workgroup held three remote/videoconference meetings which were open to the public, on August 4, 11 and 18, 2022. The Ad Hoc Workgroup met to review the intention of shared governance, the current Board Resolution 15-2 on Shared Governance, resolutions at other institutions, the genesis of the Board’s current resolution, implementation of the shared governance expectations, and a past review of shared governance at Oregon Tech in detail and discussed the strengths of existing Board policies and opportunities for improvement and refinement. The Ad Hoc Workgroup recommends the Board consider implementing the following recommendations, in addition to its ongoing practices:

- x The President to report to the Board at the November 2022 a meeting summary of how the resolution on shared governance is currently being met and what changes are contemplated to improve the process of implementation
- x The Board sponsor an information session for the campus community where it will reaffirm its commitment to shared governance, define its expectations for shared governance, listen to individuals’ input on how shared governance is or is not well implemented and its intention to review the resolution and implementation on a regular basis. This information session should be held shortly after the start of the fall ’22 term.
- x The Board direct campus leadership and the constituent groups to meet twice per year

Trustee Brown asked the Board whether there was any traction for adoption of the recommendations as stated in the report, as well as its ongoing practices. No changes were voiced to the proposed recommendations and ongoing practices.

Recommendation to approve the revisions to Resolution No. ~~25~~ Board of Trustees of Oregon Institute of Technology a Resolution on Shared Governance at Oregon Institute of Technology as follows:

gymnasium, and the student recreation center. On the academic side, Oregon Tech assembled a think tank, and continued work toward securing funding for more projects in the future. Along with that. Over the past three years or so, Oregon faculty decided to unionize, which is within their rights to do so. Contract negotiations were protracted to say the least, which brought about a strained relationship. In addition, there was a lot of changes at Oregon Tech, a new president, decisions that the university made which advanced the trajectory of the university being identified as Oregon's Polytechnic University, and eventual recognition by the legislature. With all of that comes growing pains, and the Board recognized that the climate on campus was strained and needed to look at the campus climate. Meaning, are the relationships among all stakeholders healthy? Does the President have a healthy relatilcvBnctS1 (l)3 (at(o)3.9 (l3.9 (l3.9) () (atTptl3

7 The meeting was adjourned at 4:54pm

Respectfully submitted,

A handwritten signature in black ink, appearing to read "David P. Groff", is written over a horizontal line. The signature is somewhat stylized and cursive.

David P. Groff
University General Counsel & Interim Board Secretary