

Retreat Meeting of the
Oregon Tech Board of Trustees
Boardroom, Salishan Lodge, Gleneden Beach, OR
July 19, 20 and 21, 2022

EXECUTIVE SESSION OF THE BOARD

The Board will meet in Executive Session per ORS 192.660(2)(f) to consider information or records that are exempt by law from public inspection, and ORS 192.660(2)(i) to review and evaluate the employee performance of the chief executive officer.

RETREAT FORMAT

Meeting of the
Oregon Tech Board of Trustees
Room 402, Portland-Metro Campus
And Virtually via Microsoft Teams
June 2, 2022
1:30pm – 5:20pm

Board of Trustees Meeting
DRAFTMINUTES

Trustees Present:

Chair Jessica Gomez
Jeremy Brown
Jill Mason

Paul Stewart
Michelle Vitali
Rose McClure

Lisa Graham
Tim Hasty
Kelley ~~Mirra~~

Kathleen Hill
Vice Chair Vince Jones
Fred Ziari

1. Call to Order/Roll/Declaration of a Quorum (1:30 pm) Chair Jessica Gomez
Chair Gomez called the meeting to order at 1:30 pm. The Board Secretary called roll and a quorum was declared.

2. Reports

2.1 President Naganathan reviewed his report included in the agenda packet, and shared news that the upcoming commencement speakers will be Scott Kelly, Terry Cross, the Higher Education Coordinating Committee (HECC), Dr. Elizabeth Steiner Haynes, Oregon Senate, and Dr. Penny Brown. Challis Educational Opportunities & Oregon Tech Board of Trustees. He advised that 801 unduplicated students will be graduating June 2022, and Oregon Tech will be granting 843 degrees. Dr. Naganathan highlighted Oregon Tech student Simeon Florea as the Outstanding Scholar in Software Engineering Technology and his many educational accomplishments. Dr. Naganathan also acknowledged the TOPS nontraditional students for their high academic achievements. More than 107 TOPS students achieved higher than 3.3 GPA.

He announced that the Catalyze Klamath Falls Challenge winning concept was developed by Gabbi Pech and Hayden Pech, which is a customizable planning notebook and companion app that can be used to organize tabletop role playing games. Dr. Naganathan congratulated Oregon Tech athletics for an outstanding season and the many accomplishments, as well as Coach Greg Stewart for receiving the conference Coach of the Year award, as well as the Coach of Character Award given by the other Athletic Director. He also announced that Oregon Tech's 2004, 2008 and 2012 Men's National Basketball Teams will be inducted this summer into the Oregon Sports Hall of Fame.

tuition recommendation issue and the ASOIT's efforts to get tuition reduced. They believe the press release regarding this matter missed the mark, in that there was no mention of ASOIT's work toward the successful reduction in tuition, as well as a missed opportunity for shared governance to include students in the efforts to get tuition decreased.

PM ASOIT President Jack Zoucha reviewed his PowerPoint presentation included with the agenda materials and reported some campus involvement events that took place, such as Lab Week, IdeaFest 2022 and Student Awards, New Student Open House on the Portland-Metro Campus, to which approximately 50 potential students along with their parents attended. During dead week, the ASOIT-PM distributed 110 lunches and dinners to student studying on campus. President Zoucha summarized the ASOIT efforts for the year, which included increasing engagement on the Portland-Metro Campus, advocating for more faculty and classes, and housing alternatives for both Portland-Metro and Klamath Falls campuses. ASOIT also assisted staff with the Non-Tenure Track Promotion Policy and advocating for CBA leniency. He discussed the efforts made to assist administration with recruitment, relaying the student voice, and advocating for Oregon Tech at the state level.

down approximately 6.1%. She reported that new student retention from Fall to Spring is close to 90% for both transfers and freshman, which is a reduction of approximately 40 freshman students, and 30 transfer students between fall and spring. Dr. Mott shared that for the next cycle Strategic Enrollment Management will be exploring ways to expand communication by reaching out earlier to high schools to provide relevant personalized information about searching for colleges.

2.5 Faculty Senate President Terri Torres

President Torres thanked the Board for the meet and greet earlier in the day. She reviewed accomplishments made by the Faculty Senate (FS) for the academic year, which included resolving problems with wait list, length of summer term, coordinated the review cycles for the faculty objective plans and their accompanying review, and reorganized FS to reflect the changes brought about by the union and added a new committee to address equity and diversity. President Torres shared efforts not yet accomplished, is to pass a track policy which is a must for Oregon Tech. Faculty want to support a vision for Oregon Tech where others will want to teach, and students will want to learn.

2.6 Legislative Assistant Director for Government Affairs Kelsey McCauley

Assistant Director Kelsey McCauley reviewed her written report, which is included with the agenda materials, and addressed the February legislative session during which large investments were made in programs targeting homelessness, workforce development, and education. Assistant Director McCauley shared that Governor Brown's "Future Ready Oregon", a \$200 million workforce development package aimed to connect job seekers to trainings, apprenticeship opportunities, and education programs was approved by the legislature. She also discussed the Public University Consolidated Funding Request 2023-2025 which was submitted to the Higher Education Coordinating Committee (HECC) on April 20, 2022, the Joint Taskforce on Student Success for Underrepresented Students in Higher Education, the 2022 Governor's Race and General Election Preview, and the June 2022 Revenue Forecast.

RFP for an external audit firm, as well as external and internal audit coordination. He also advised that the committee had approved to recommend to the full board that the FY2022-23 allfunds budget presented by VP Harman during the meeting be adopted and approved.

2.10 Campus Climate Assessment Update Chair Jessica Gomez

Chair Gomez provided an update on the Campus Climate Assessment and shared that a meeting was held to go over some of the themes that shined through. A final report has not been received yet, but it is expected soon. She shared that the assessment uncovered issues already known, which is good information. She also advised that the board has obtained the services of Jill Goldsmith, who is going to be working with stakeholders at the university to help develop a plan to aid in improving the culture, and by addressing some of challenges that were identified during the assessment. Once the climate assessment report is received by the board, we will review that material, prepare a document and make that public since there will be a fair amount of information, and to make sure we are following a transparent process. In the meantime, the board is looking to Ms. Goldsmith to develop a path forward for Oregon Tech.

2.11 Executive Committee Chair Jessica Gomez

Chair Gomez advised that the Executive Committee is the body that is tasked with performing the comprehensive evaluation of the President and retained Casagrande Consulting to assist with that process, due to the volume of interviews and additional data collected. During executive session, the committee received a preliminary oral update from Casagrande Consulting. They will send notes to the Executive Committee and the

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grant cost recovery, clinical revenues, student tuition and fees which makes up about 55% of total funding. VP Harman advised that reliance on considerable ~~forecast~~ assumptions, early enrollment projections which drive tuition revenue estimates, uncontrollable medical and retirement costs and ~~long~~ long term organized labor contract commitments are among some of the persistent budget challenges facing Oregon Tech. ~~He stated~~ that Tuition and Fees account for 51% of Oregon Tech's budget, State Allocations account for 45%, and other services account for about 4%. He also said that 68% of our spending is student centric.

Trustee Kelley Minty-Morris moved that after ~~review~~ review of the proposed FY 20223 all-funds budget and related documents, and with the recommendation from the Finance and Facilities Committee, the FY20223 all-funds budget be approved as provided in the materials submitted.

Trustee Fred Ziari seconded t

can leave behind is an accurate portrayal of Oregon Tech to the new Trustees as they transition into their new positions. He asked the Board to take our current climate and lay the foundations for the new Trustees to turn Oregon Tech into a school that exceeds expectations.

8. Adjournment (5:30pm)