

Article ____: Statutory Compliance

Should there be a new constitutional amendment, federal or state statute, rule or regulation enacted during the term of this Agreement that constitutes a change in employment relations as defined in ORS 243.650(7)(a) or a mandatory subject of bargaining, the Association agrees that the University shall have the unilateral right to implement changes necessary for compliance and is only required to engage in impact bargaining with the Association.

*Oregon Tech reserves the right to add to, modify, or amend proposals during the course of negotiations.