2019 OIT/OTAAUP Negotiations OIT Counter Proposal* February 27, 2020

Article __: Severability

It is the express intent of the parties thatny word(s), section(s), provision(s) or otherwise of this Agreement, or any addom(s) thereto, are declared invalid by any court of competent jurisdiction, administive agency, by cotitutional amendment, statute, rule or regulation, or by the inabilitythe University or employees to perform the terms of the agreementetharties shall not apply or fence such word(s), section(s), provision(s) or otherwise of this Agreent and ORS 243.762all govern their renegotiation. All other word(s), section(s), pr

^{*}Oregon Tech reserves the rightadd to, modify, or amenproposals during the course of negotiations.