

Article \_\_: Severability

~~It is the express intent of the parties that any word(s), section(s), provision(s) or otherwise of this Agreement, or any addendum(s) thereto, are declared invalid by any court of competent jurisdiction, administrative agency, by constitutional amendment, statute, rule or regulation, or by the inability of the University or employees to perform the terms of the agreement, parties shall not apply or force such word(s), section(s), provision(s) or otherwise of this Agreement and ORS 243.702 shall govern their renegotiation. All other word(s), section(s), provision(s) or otherwise of this Agreement not declared invalid shall remain in full force and effect.~~

In the event that any provision(s) of this Agreement is at any time declared invalid by any court of competent jurisdiction, or final order of the Oregon Employment Relations Board, made illegal through enactment of federal or state laws, or through government regulations having the full force and effect of law, such action shall render that provision unenforceable, but not invalidate the entire Agreement. All other provisions not invalidated shall remain in full force and effect. The invalidated provision shall be subject to renegotiation by the parties within a reasonable period of time from such request.

\*Oregon Tech reserves the right to add to, modify, or amend proposals during the course of negotiations.