2019 OIT/OTAAUP Negotiations OIT Proposal* December 5, 2019

It is the expressed intent of the parties that if any word(s), section(s), provision(s) or otherwise of this Agreement, or any addendum(s) thereto, are declared invalid by any court of competent jurisdiction, administrative agency, by constitutional amendment, statute, rule or regulation, or by the inability of the University or employees to perform the terms of the agreement, the parties shall not apply or enforce such word(s), section(s), provision(s) or otherwise of this Agreement and ORS 243.702 shall govern their

^{*}Oregon Tech reserves the right to add to, modify, or amend proposals during the course of negotiations.