

Introduction

- Short history
- Faculty steps to this point
- Statement from faculty
- Review of data
- Conclusion

History

- Dr. Naganathan – April, 2017
 - Faculty welcomed and vocalized desire to work together

- Questioned and asked for clarification
- Vocalized concern
- Drafted resolutions
- Presented to the Board of

Faculty statement

Data 1 - Winter term 2020

- Faculty Welfare Committee – Faculty Satisfaction Survey data – pre-COVID
- Campus Work Environment
- Stress and Burnout

Data 2 - Winter term 2021

FIGURE 1. HOW CONFIDENT ARE YOU IN SENIOR ADMINISTRATIVE LEADERS ABILITY TO MAKE THE RIGHT DECISIONS FOR OREGON TECH?

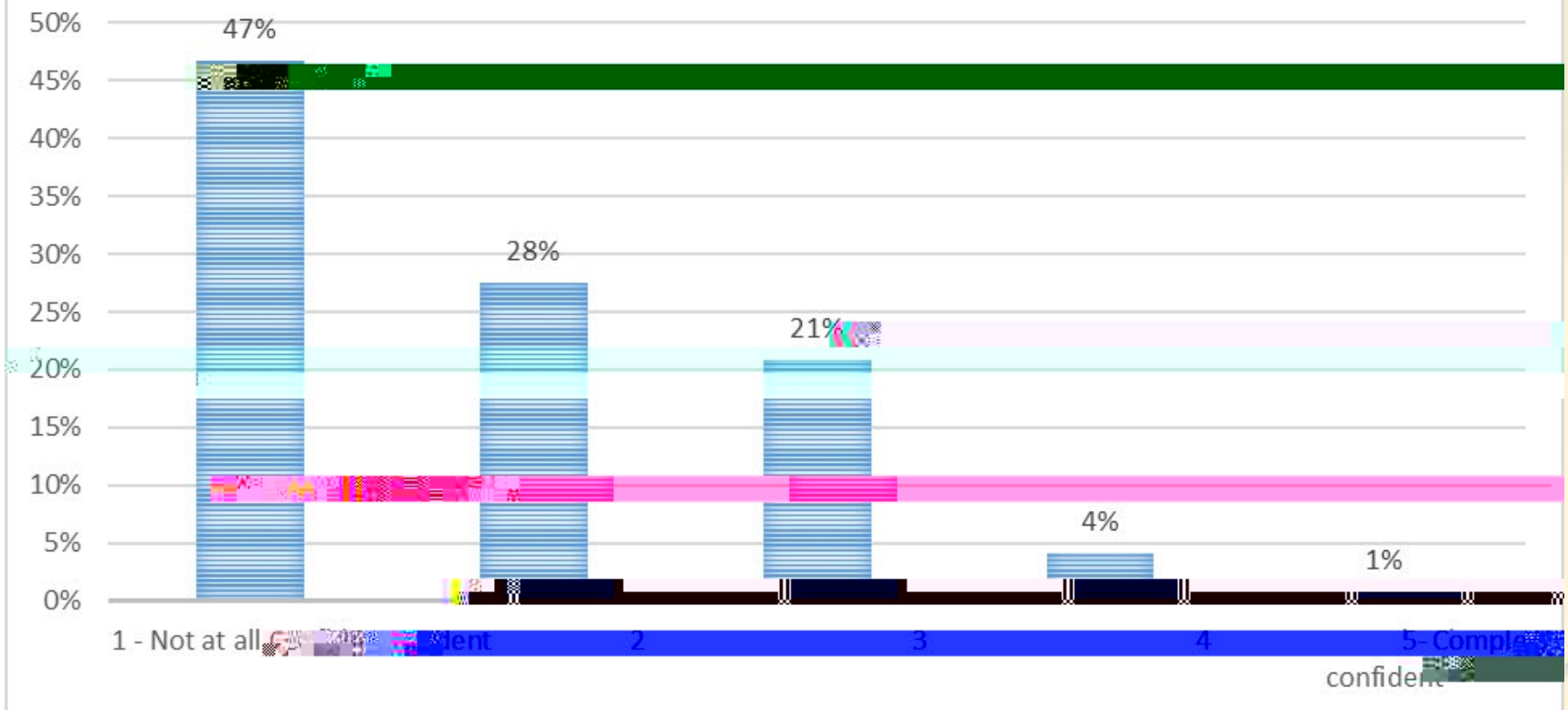
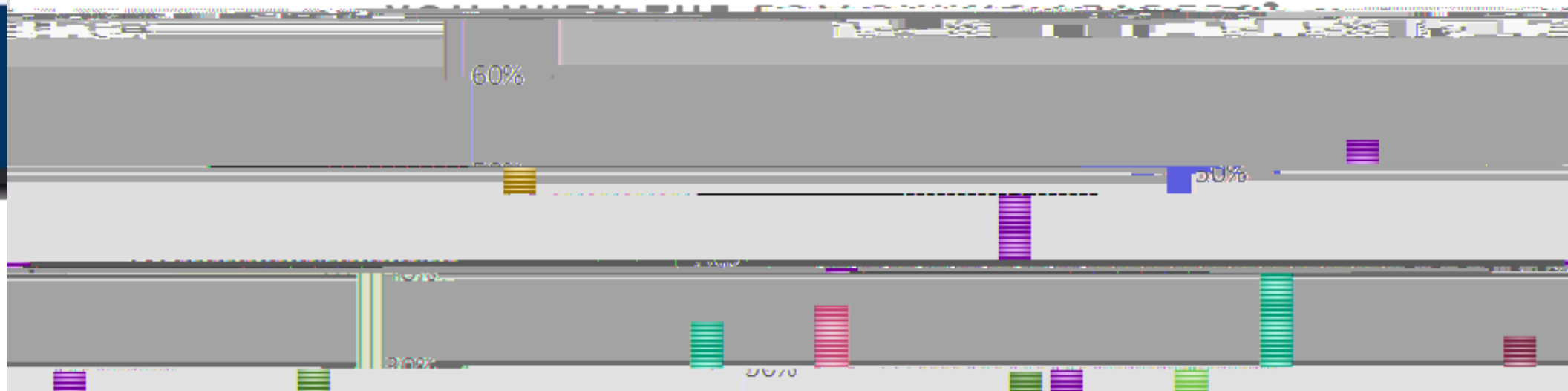


FIGURE 2. HOW SATISFIED OR DISSATISFIED ARE



Data 3

- Faculty vote to support a strike
 - 96% Participation
 - 92% Would support the action
- Side note

Conclusion