2019 OIT/OTAAUP Negotiations OIT Counter Proposal\* January 30, 2020

## **Preamble**

This collective bargaining agreement ("CBA" or "Agreement"), ratified by both parties, is between Oregon Institute of Technology ("University", "Oregon Tech", or "OIT"), an Oregon public university, and the Oregon Tech Chapter of the American

<sup>\*</sup>Oregon Tech reserves the right to add to, modify, or amend proposals during the course of negotiations.