

This collective bargaining agreement (“CBA” or “Agreement”, ratified by both parties, is between Oregon Institute of Technology (“University”, “Oregon Tech”, or “OIT”), an Oregon public university, and the Oregon Tech Chapter of the American Association of University Professors, (“Association” or “OT-AAUP”), as the exclusive bargaining agent for the employees described in Article \_\_\_\_: Recognition.

\*Oregon Tech reserves the right to add to, modify, or amend proposals during the course of negotiations.