2019 OIT/OTAAUP Negotiations OIT Counter Proposal* July 15, 2020

	July 15, 2020
1 2 3 4	Article: Personnel Files The UniversityOregon Techshall maintain official emplyment personnel and academic personnel filesfor the bargaining unit memberen47t 11 ibitial office 5 legst 4 / is , 83 \text{3.63} for 65 \text{3.93} / personnel filesfor the bargaining unit memberen47t 11 ibitial office 5 legst 4 / is , 83 \text{3.16} for 65 \text{3.93} / personnel filesfor the bargaining unit memberen47t 11 ibitial office 5 legst 4 / is , 83 \text{3.16} for 65 \text{3.93} / personnel filesfor the bargaining unit memberen47t 11 ibitial office 5 legst 4 / is , 83 \text{3.16} for 65 \text{3.93} / personnel filesfor the bargaining unit memberen47t 11 ibitial office 5 legst 4 / is , 83 \text{3.16} for 65 \text{3.93} / personnel filesfor the bargaining unit memberen47t 11 ibitial office 5 legst 4 / is , 83 \text{3.16} for 65 \text{3.93} / personnel filesfor the bargaining unit memberen47t 11 ibitial office 5 legst 4 / is , 83 \text{3.16} for 65 \text{3.93} / personnel filesfor the bargaining unit memberen47t 11 ibitial office 5 legst 4 / is , 83 \text{3.16} for 65 \text{3.93} / personnel filesfor the bargaining unit memberen47t 11 ibitial office 5 legst 4 / is , 83 \text{3.16} / is a legst 4 / is a leg
26	evaluations ("APE"); collegue evaluations, promotion

^{*}Oregon Tech reserves the rightadd to, modify, or amenproposals during the course of negotiations.