

OT-AAUP

86 **Section 7. Reclassification caused by initial CBA**

87 When this contract is initially ratified, if there are any employees eligible for the bargaining unit who
88 aren't in one of the categories, classifications, or ranks consistent with Article [x] on Appointments,
89 then they shall be assigned a category, classification, and rank that is most consistent with their
90 current duties and job description. If the faculty agrees with that assignment, they have the right
91 to appeal to a committee of six individuals. One of these individuals shall be appointed by the
92 Faculty Senate president, two by the AAUP President, and three shall be appointed by the
93 Provost.

94 This section is only applicable for the initial CBA because once the contract is approved, all new
95 employees will be assigned to a valid category, classification, and rank. As a result, this section will
96 be removed from all future contracts.

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