2019 OIT/OTAAUP Negotiations
OIT Counter Proposal*
February 28, 2020

Article ___: Non-Discrimination

Section 1. It is the policy of Oregon Tech and the Association to continue their policies to prohibit agree not to discrimination against any employee because of protected class status, including, race, color, creed, religion, national origin, age, sex (including pregnancy related conditions), sexual orientation, gender identity, gender expression, to prohibit it, (because by law or non-discrimination.

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*Oregon Tech reserves the right to add to, modify, or amend proposals during the course of negotiations.