2019 OIT/OTAAUP Negotiations OIT Counter Proposal\* May 11, 2020

Article \_\_: No Strike/No Lockout

Section 1. Neither the <u>Union Association</u> (on its own behalf and domehalf of its officers, agents, and members of the <u>baining</u> unit) nor any member of the bargaining unit shall cause, engage in, sanction, assist, or partiein any strike, slowdown, walkout, refusal to report to work, mass absenteeism, or <u>roithteerruptions</u> of work or picketing during the term of this Agreemetor during negotiations for a successor Agreement.

Any member of the bargaining unit who tates any provision of this Sectional may be subject to disciplinary actional loss of paysuspension, and discharge. grievance over such disciplinary action shall be limited to question of whether the bargaining unit member violated

<sup>\*</sup>Oregon Tech reserves the rightadd to, modify, or amenatoposals during the course of negotiations.