

1                                   **ARTICLE [x]. NO STRIKE, NO LOCKOUT**

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3    **Section 1. No Strike.**

4    The Association, on behalf of its officers and bargaining unit members, shall not engage in strikes,  
5    slowdowns or walkouts, refusals to report to work, mass absenteeism, or other interruptions of work  
6    or picketing during the term of this Agreement or during negotiations of a successor Agreement.

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8    ~~The Employer for its part agrees not to lock out faculty members of the bargaining unit during the~~  
9    ~~term of this Agreement or during negotiations for a successor Agreement.~~

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11   If the parties do not reach agreement, the OT-AAUP shall exercise its right to utilize the dispute  
12   resolution procedures governing negotiations described in ORS 243.712 through ORS 243.726,  
13   including the right to strike.

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15   In the event of a violation of this Section by a bargaining unit member or group of members, the  
16   Association, upon request of the Employer, shall use its best efforts to affect the return of the  
17   bargaining unit member(s) involved to their normal work routine. Nothing contained in this Section  
18   shall be construed to be a limitation of any right of the Employer to any other remedies, legal or  
19   equitable, to which it may be otherwise entitled.

20   **Section 2. No Lockout.**

21   ~~The Employer for its part agrees not to lock out faculty members of the bargaining unit during the~~  
22   ~~term of this Agreement or during negotiations for a successor Agreement.~~

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24   If a faculty member is restricted or unable to perform their work due to a work interruption or strike  
25   by other employees of the university, this shall not be considered a lockout and the faculty member  
26   shall not incur loss of pay or benefits.

\*OT-AAUP reserves the right to add to, modify, or amend proposals during the course of negotiations.