

To the Board of Trustees:

Thank you for allowing me to make a few points today and thank you for your service to Oregon Tech. My name is Diedra Thompson, I am on the Board of the Oregon Tech Foundation, but I am speaking for myself today.

Recall that the Foundation's primary goal is to support Oregon Tech via fundraising. Before Dr. Nagi, the Foundation Board was told that the highest priority for fundraising was to pay for "deferred maintenance". Stunning! That was the "vision" for Oregon Tech? Donors are not inclined to open their wallets when told that their money will be used to pay for "deferred maintenance". There was no plan, no priorities and dare I say, no visionary leadership at the helm of Oregon Tech.

Contrast that with the "after President Nagi vision" for Oregon Tech. Starting with the 5 year plan, the Foundation Board is now focused on building a strong financial base to support the university's needs. This approach is based on dialogue and compromise rather than conflict, and encourages harmony rather than hatred? Surely, intelligent people can talk to each other and develop and consider alternative solutions.

What about our most important stakeholders—our students—have impacts on them been thoroughly considered? Students pay for almost 50% of Oregon Tech's operating expenses and faculty salaries through their tuition and fees. Will tuition increase? Will enrollment decline? Will the quality of their education erode? Will it become even harder to attract donors among our alumni?

We are at a fork in the road. What is the best solution for Oregon Tech? I fear that failure to resolve this conflict will result in setbacks and stagnation at Oregon Tech. Therefore,

- x I urge improved communication among all stakeholders.
- x I feel that the Faculty Senate's resolution—a call for President Nagi to resign is extreme and will not solve any problem
- x I strongly support President Nagi and his continued leadership of Oregon Tech.



Oregon Tech Board of Trustees
3201 Campus Drive
Klamath Falls, OR 97601

April 2, 2021

Dear Oregon Tech Board of Trustees,

I am writing on behalf of the Klamath County Economic Development Association (KCEDA) to express our appreciation and support of the economic stimulus provided to our community through investments on the Klamath Falls campus of Oregon Tech University. The Klamath Falls campus has not seen these types of significant investments in decades. This provides a positive impact for generations of students enhancing their experience through state-of-the-art facilities through projects such as the Cornet



OFFICE OF THE PRESIDENT

DR. ROBERTO GUTIERREZ

April 4, 2021

To: Oregon Tech Board of Trustees
3201 Campus Drive
Klamath Falls, OR 97601

Dear Trustees:

Oregon Tech and Klamath Community College have developed many partnerships for the benefits of students and our community in recent years.

With Dr. Naganathan's strong leadership, Oregon Tech has created new program pathways for KCC graduates to transfer to Oregon Tech with no loss of credit. In addition to streamlining paths for students to reach their education goals, Oregon Tech also partnered with KCC to develop Badger to Owl. KCC graduates who meet Badger to Owl criteria earn a first tuition waiver and a last term, prior to graduation, tuition waiver at Oregon Tech, up to 15 credits of value in each term. Badger to Owl compounds the benefits of Oregon Promise, and encouraging degree completion while reducing college costs makes education more accessible to all, especially the underserved in our community who may see cost as a substantial barrier to higher education.

More recently, Oregon Tech partnered with KCC to develop a Base to Bachelor's pathway to promote college access, affordability, and bachelor's degree completion for CCAF participating airmen, military-affiliated, and veteran students.

Through this program, students who are enrolled in the Community College of the Air Force (CCAF), or have earned a CCAF degree, can leverage their college credits to complete a General Studies degree from KCC and transfer credits to Oregon Tech, with no loss of credit, to earn a bachelor's degree in Technology and Management in as little as two years, studying at the Klamath Falls or Portland Metro campus, or fully online. This new collaboration makes degree completion and career advancement more attainable for those serving our country anywhere around the world.

Finally, Dr. Naganathan has expanded Oregon Tech's reach beyond its two campuses by entering into the Southern Oregon Higher Education Consortium (SOHEC), an innovative regional alliance among Oregon Tech, KCC, Rogue Community College, and Southern Oregon University. The SOHEC initiative, launched in 2018, aims to improve student opportunities for no loss of credit

southern Oregon. This alliance is ~~first~~ of its kind in Oregon, and a model for the rest of the state. SOHEC is working to tackle ~~some~~ of the region's most vexing higher education and workforce issues, paving the way for regional prosperity.

Dr. Naganathan has shown innovation in his approach to education. His willingness to think outside the box and to work with others is an asset to Oregon Tech, KCC, other institutions, and the entire Southern Oregon region. I offer my support for Dr. Naganathan's continued service as Oregon Tech president.

Respectfully,

Dr. Roberto Gutierrez
President, Klamath Community College

From: KemperPelle, Cathy
Date: April 5, 2021 at 4:51:47 PM PDT
To: Jessica Gomez
Subject: A Letter of Support

Jessica,

Rogue Community College is experiencing the closest partnership with OIT memories. We have close faculty collaborations in multiple programs including Science, Engineering, and Dental Hygiene. Our programs are more aligned for transfer, and students are more aware and responsive to opportunities at OIT through these relationships.

Dr. Nagi is a visionary leader who sees what the future of OIT can be through effective partnerships with K12, industry partners,

Received via email March 31, 2021

I am a donor and supporter of OIT. Dr. Naganathan has done a great job of expanding the capacity and outreach of OIT, and is very personable when talking to the community and donors. However, he has not been a great communicator to the outstanding faculty of OIT.

I have taken classes at OIT, taught part of courses as adjunct, am still on one of the boards that supports research at OIT, have had a close personal gotten word with the faculty. A unanimous vote cannot be ignored by t

As the former director of a medium size institution, I was very busy dealing with all the financial and administrative duties. A federal grant had withheld so much, that I had to cut 10% of the budget one year. The faculty sent a representative to speak to me and suddenly I found that I had been making unilateral executive decisions that were expeditious, b

March 31, 2021

TO: Oregon Tech Board of Trustees
3201 Campus Drive
Klamath Falls OR 97601

RE: Full support for Dr. Nagi Naganathan

Dr. Nagi Naganathan and I began our respective leadership roles about the same time. In working directly with Dr. Naganathan, I have found him to be a leader with a vision to make Oregon Tech to play on a national level, not just regional, with a focus on student and graduate success.

Currently, Dr. Nagi Naganathan and his team are in the process of completing \$94 million in capital and infrastructure improvements in his relatively short time of four years as Oregon Tech's President. This is an unprecedented achievement for Oregon Tech.

President Naganathan created the brand new Oregon!Tech Executive Think Tank with 18 top executive leaders from allied industries. Relationships and innovative ideas from this top "ight group will be invaluable to Oregon Tech.

President Naganathan helped create educational partnerships with Klamath Community College, Southern Oregon University, Rogue Community College and local high schools to help streamline credit acceptance and transfers among the schools.

Finally, I want to emphasize the fact of strong bi-partisan support for President Naganathan and Oregon Tech in the Oregon legislature in both the House and Senate. Dr. Naganathan is improving the university in a multifaceted way, and I lend him my full support.

Best regards,

E. WERNER RESCHKE
State Representative, HD 56
Southern Klamath & Lake Counties

DENNIS LINTHICUM
State Senator

District 28

April 4 , 2021

Sandra Fox
Board Executive Secretary
OregonTech– Oregon Institu

A handwritten signature in black ink, appearing to read "Dennis Linthicum", is written over a horizontal bar. The bar is divided into a light green top half and a light purple bottom half.