2019 OIT/OTAAUP Negotiations Oregon Tech Counter Proposal October 1, 2020

Article ___: Grievance Procedures

Section 1. Purpose.

^{*}Oregon Tech reserves the right to add to, modify, or amend proposals during the course of negotiations.

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<u>the Grievance Form</u> consistent with the requirements of this Article with the Dean or Dean's designee.

Upon request of either party, the parties shall meet within fourteen ten (104)

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GRIEVANCE REVIEW FORM

STEP TWO

(Attach the original Grievance Form and decision of Dean or Dean's designee)

I am not satisfied with the decision at Step One, or Oregon Tech failed to respond in a timely manner at Step One, and I hereby move the grievance to Step Two for review by the Provost or Provost's designee.

I do not request a meeting. Please issue a written response to this matter within fourteen (14) calendar days from today's date, [Print date].
I request a meeting. Please schedule a meeting to discuss resolution within fourteen (14) calendar days from today's date,[Print date].
Grievant(s) Signature:
Self Represented
Represented by the following Association representative
Representative's Signature:
Name:

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STEP THREE

(Attach the original Grievance Form, and the decision(s) of the Dean or Dean's designee and/or Provost or Provost's Designee)

I am not satisfied with the decision at Step Two, or Oregon Tech failed to respond in a timely manner at Step Two, and I hereby move the grievance to Step Three for review by the President or President's designee.

I do not request a meeting. Please issue a written response to this matter within fourteen (14) calendar days from today's date,
[i int date].
I request a meeting. Please schedule a meeting to discuss resolution within fourtee (14) calendar days from today's date,[Print date].
Grievant(s) Signature:
Self Represented
Represented by the following Association representative
Representative's Signature:
Name:

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