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2 **Article ___: Association Rights**
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4 This Article establishes the rights of the Association, OT-AAUP, including access to
5 university resources and information.
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7 **Section 1.** No later than September 15 of each year, OT-AAUP will inform Oregon Tech
8 in writing of all elected OT-AAUP officials and alternates who are authorized to speak on
9 behalf of OT-AAUP by submitting each officials: (1) name; (2) elected office; (3)
10 detailed description of the duties and responsibilities for the elected office holder; and (4)
11 estimate of time necessary to perform the duties and responsibilities of the elected office,
12 to the Office of the Provost and the Office of Human Resources. The estimate of time
13 necessary to perform the duties and responsibilities of the elected office that is provided
14 with the list shall not be deemed an acceptance by Oregon Tech that such is reasonable
15 under ORS 243.798.
16

17 Any changes that occur in the list submitted shall be forwarded in the same format and to
18 the same offices within ~~seven~~ fourteen (14-7) calendar days of the effective date of
19 change. Oregon Tech shall not acknowledge nor respond to any individuals other than
20 those authorized by OT-AAUP in the list(s) submitted.
21

22 **Section 2.** OT-AAUP elected officials may use Oregon Tech's facilities for the purposes
23 of conducting meetings with bargaining unit members provided that the facility is
24 available and proper scheduling and fees have been arranged and paid by the same means
25 available to external entities. During its use of any Oregon Tech facilities, OT-AAUP
26 agrees to adhere to all policies regulating its use.
27

28 **Section 3.** An elected official of OT-AAUP shall have the right to meet with new
29 bargaining unit members within thirty (30) calendar days from the date of hire for a
30 period of at least thirty (30) minutes during new employee orientation.
31

32 **Section 4.** OT-AAUP elected officials and bargaining unit members shall have the right
33 to use Oregon Tech's electronic mail, campus mail, and telephone systems to
34 communicate with between and amongst each other regarding:
35

36 (a) collective bargaining, including the administration of collective bargaining
37 agreements;
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39 (b) the investigation of grievances or other disputes relating to employment relations;
40 and
41

*Oregon Tech reserves the right to add to, modify, or amend proposals during the course of negotiations.

42 (c) matters involving the governance or business of OT-AAUP.

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83 ~~22. Overload compensation (for online and on campus courses, including summer)~~

84 ~~23. Total merit increases computed from time of hire~~

85 ~~24~~18. Geographical stipend, if applicable

86 ~~25~~19. Other stipends listing amount ~~and category~~

87 ~~26. Annual retirement benefits~~

88 ~~27. Annual health care contributions the employee makes~~

89 ~~28. Annual health care contributions the employer makes on behalf of employee~~

90 ~~29~~20. Job status (e.g., active, sabbatical, other non-medical leaves, ~~active, sabbatical~~)

91

92 The following reports shall be provided in electronic format by the Office of the Provost
given to OT-AAUP at least once annually