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2 **Article \_\_\_: Association Rights**  
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4 This Article establishes the rights of the Association, OT-AAUP, including access to  
5 university resources and information.  
6

7 **Section 1.** No later than ~~September 15~~ July 1 of each year, OT-AAUP will inform  
8 Oregon Tech's Office of the Provost and Office of Human Resources in writing of all  
9 elected or appointed OT-AAUP officers ~~sals~~ and alternates, known in this Article as  
10 designated representatives, ~~who are~~ authorized to speak on behalf of OT-AAUP by  
11 submitting each officer ~~sals and alternates~~: (1) name; (2) ~~elected office~~ elected or  
12 appointed position; (3) duration of their position with OT-AAUP; (3) detailed description  
13 of the duties and responsibilities for their position ~~elected office holder~~; and (4) estimate  
14 of time necessary to perform the duties and responsibilities of their ~~ir-elected office~~  
15 position, to the Office of the Provost and the Office of Human Resources. The estimate  
16 of time necessary to perform the duties and responsibilities of the elected office that is  
17 provided with the list shall not be deemed an acceptance by Oregon Tech that such is  
18 reasonable under ORS 243.798.  
19

20 Any changes that occur in the list submitted shall be forwarded in the same format and to  
21 the same offices within ~~seven~~ fourteen ~~ten~~ (104 7) calendar business days of the  
22 effective date of change. Oregon Tech shall not acknowledge nor respond to any  
23 individuals other than those authorized by OT-AAUP in the list(s) submitted.  
24

25 **Section 2.** OT-AAUP ~~elected officials~~ designated representatives may use Oregon  
26 Tech's facilities for the purposes of conducting meetings with bargaining unit members  
27 provided that the facility is available and proper scheduling and fees have been arranged  
28 and paid by the same means available to external entitie professional organizations.  
29 During its use of any Oregon Tech facilities, OT-AAUP agrees to adhere to all policies  
30 regulating its use.  
31

32 **Section 3.** An ~~elected official of~~ OT-AAUP designated representative shall be given  
33 thirty (30) minutes during new employee orientation ~~have the right~~ to meet with new  
34 bargaining unit members ~~for a period of at least thirty (30) minutes during new employee~~  
35 ~~orientation~~; If a new employee orientation is not held, an OT-AAUP designated  
36 representative shall be allowed, upon request of the Dean, a thirty (30) minute meeting  
37 with the new employee within thirty (30) calendar days ~~from of~~ the start date of their  
38 contract. ~~hire for a period of at least thirty (30) minutes during new employee orientation.~~  
39

\*Oregon Tech reserves the right to add to, modify, or amend proposals during the course of negotiations.



- 81 ~~129.~~ Office phone number  
82 ~~1310.~~ University email address  
83 14. Effective date of current title, and rank, ~~and classification~~  
84 ~~1511.~~ Job start and end date of current notice of appointment  
85 ~~1612.~~ First date of university employment  
86 ~~1713.~~ Contract Length (9 or 12 months, etc.)  
87 ~~1814.~~ FTE  
88 ~~1915.~~ Contract type - tenure, tenure-track, non-tenure track, summer, ~~other~~  
89 ~~2016.~~ Annual base salary  
90 ~~2117.~~ Assigned ~~work load~~workload units for each academic quarter term  
91 ~~22.~~ ~~Overload compensation (for online and on campus courses, including summer)~~  
92 ~~23.~~ ~~Total merit increases computed from time of hire~~  
93 ~~2418.~~ Geographical stipend, if applicable  
94 ~~2519.~~ Other stipends listing amount ~~and category~~  
95 ~~26-20.~~ Estimate of Aannual retirement benefits  
96 ~~27-21.~~ Estimate of aAnnual health care contributions the employee makes  
97 ~~28.22.~~ Estimate of aAnnual health care contributions the employer makes on behalf of  
98 employee  
99 ~~29230.~~ Job status (e.g., active; or on sabbatical, other non-medical leaves, ~~active,~~  
100 sabbatical)

101  
102 The following reports shall be provided in electronic format by the Office of the Provost  
103 ~~given~~ to OT-AAUP at least once annually and at no cost to OT-AAUP:  
104

- 105 1. A list of all promotion and tenure decisions that have not been appealed, within  
106 sixty (60) calendar days of the notification to the bargaining unit member that they  
107 have been approved or denied promotion or tenure.
- 108 2. Detailed annual, Board-adopted, all funds budget ~~must shall~~ be provided within  
109 fourteen (14) calendar days of such being entered into the financial system.
- 110 3. A report of the aggregate and detailed report of General and Auxiliary fund.  
expenditures of monies allocated in the previous fiscal year shall be 2 0 0 3(a)6um0 1 .219 j13.02

