2019 OIT/OTAAUP Negotiations OIT Counter Proposal* May 18, 2020

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Article	•	Accordation	11100
AIUCIC	•	Association	Ducs

Note: Oregon Tech proposes that this Article be combined with Article ____: Association Rights.

Section 1. Process of Dues Deduction Upon written request on a form provided by the Association, a bargaining unit faculty-member may authorize the Employer Oregon Tech to deduct regular dues once per month from their paycheck for Association dues. The Association's Treasurer will certify in writing to Oregon Tech the amount of regular dues to be deducted by Oregon Tech will be certified by the Association's Treasurer within thirty (30) calendar days of the effective date of this Agreement, and any change to the amount must be certified in the same manner no less than sixty (60) calendar days prior to the effective date of the change.

An authorization to deduct regular dues shall remain valid until written notice of cancellation is provided to Oregon Tech by the Association or until the employee is no longer a bargaining unit member, whichever occurs first. To cancel an authorization to deduct regular dues and no longer have Oregon Tech deduct dues on a monthly basis, a bargaining unit member must give notice of cancellation to the Association. A bargaining unit member's notice of cancellation received by Oregon Tech shall be forwarded to the Association. Cancellations are only effective after the Association has informed Oregon Tech in writing that it has approved the cancellation.

The Association shall promptly forward to the Employer notice of cancellations of a dues deduction authorization. All applications for Association membership or dues cancellation shall be submitted by the employee to the Association. Cancellation notices given by the member directly to the Employer are invalid.

Members of the Association who, for any reason, have a break in recognized employment status with Oregon Tech shall be considered members of the Association on their reinstat

^{*}Oregon Tech reserves the right to add to, modify, or amend proposals during the course of negotiations.

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