

Article \_\_\_\_: Aparticipate in public debate. In discharging their duties, bargaining unit members

treat students, staff, colleagues, and the public fairly and with respect.

Section 1. Subject to the terms found elsewhere in Article or Agreement, bargaining unit members shall have the freedom to teach, both inside the classroom and other required instructional activities such as internships, externships, laboratories, and field trips. Bargaining unit members' must use teaching practices to train students to think critically and interpret information for themselves. Such training often occurs in an atmosphere of controversy that, so long as it remains educationally relevant, actively assists students in their pursuit of knowledge.

Selection of instructional materials and definition of course content should be left to bargaining unit members' discretion so long as both are consistent with departmental practices, the University's mission, and programmatic and institutional accreditations. However, bargaining unit members should be careful not to introduce matter into their teaching and assessment strategies which have no relation to course subject.

\*Oregon Tech reserves the right to add to, modify, or amend proposals during the course of negotiations.

individual capacity, not for or on behalf of the University. They may identify their University affiliation so long as no University sponsorship or endorsement is stated or implied. Bargaining unit members should at all times strive to be accurate, exercise appropriate restraint, and show respect for the opinions of others.

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