

May 27, 2021

COVID-19 Report to the Oregon Tech Board of Trustees May 19, 2021

By Erin Foley, Vice President for Student Affairs and COVID-19 Response Lead

The COVID landscape continues to change on a regular basis. Since the last Board meeting in April, a COVID surge (the fourth one) occurred across the state and the campus was also impacted. It is clear from the table below that spring term is worse than winter term for numbers of people impacted, which was not predicted.

po.1.4 (ns)4 (d)-6.1 (d)-0.7 (.)JJ 0 Tc 0 Tt 7.554 0 Td ()Tj EMC /P A P A MCID 12 BDC T*1

On May 13, the CDC changed its guidance for lifting face coverings and physical distancing requirements for fully-vaccinated individuals. Governor Brown acknowledged these changes for Oregon with exceptions for specific areas, including schools. Oregon Tech announced the face covering and physical distancing requirements would continue through spring term for all activities, including classes/labs and social events.

As Governor Brown has stated, the vaccine is the best protection for individuals and the community. Oregon Tech is in discussions about whether or not a COVID vaccine requirement should be implemented for fall 2021 term, with appropriate exemptions provided.

Activities on campuses this summer will include some in person classes and possibly some camps. The summer will again be spent on planning for the new academic year with guidance from CDC, OHA, OSHA, HECC, NAIA, and local public health agencies. The plan is for in person classes and labs for all locations and a return to the typical athletic seasons and social activities.

A group is working to identify how the federal COVID funds have and will be allocated to support

2021 Regular Legislative Session Update:

- x The 2021 legislative session continues to operate remotely with all committee work held

- The Higher Education Coordinating Commission (HECC) presented their agency budget to the Joint Ways and Means Subcommittee on Education on April 7, April 12, April 14, April 19, April 21, April 26, April 28, May 3, and May 12, 2021 which included participation from each of Oregon's Public Universities
 - o Oregon Tech Alumna Ashley Cox, participated in the HECC's presentation during the April 28th meeting discussing the impact of Oregon Tech's hands-on teaching approach and educational opportunities to her career success.
 - o Oregon's Public Universities jointly presented their budget request of \$900 million for the Public University Support Fund (PUSF) [during HECC presentation days on May 3rd, 2021](#). This presentation also included a presentation of the other university budgetary requests with of the university state programs, including Oregon Tech's Oregon Renewable Energy Center (OREC), OTC Programs, and Sports Lottery Fund.

Oregon's Economic Forecast

- x [Oregon's June 2021 Revenue Forecast](#) projected a significant rebound of Oregon's recovering economy with projected combined general and lottery fund revenue for the 2021-2023 biennium \$1 billion above the March 2021 revenue forecast. A \$4 billion kicker rebate is expected to trigger next year with state revenues projected to be 2 percent higher than forecasted. Oregon's labor market is expected to return to pre-pandemic levels during the 2021-2023 biennium due to significant federal investment, increased vaccination rates, and continued reopening and recovering from the COVID-19 pandemic.

University Advancement/Oregon Tech Foundation Update Board of Trustees Report, May 27, 2021

It is an honor to share with the Oregon Tech Board of Trustees this report regarding the ongoing philanthropic, and alumni engagement efforts of the Oregon Tech Institutional Advancement and Oregon Tech Foundation team.

To date, the Foundation has provided \$1,062,000 in support to the University.

Advancement: Primary goals related to raising the remainder of the funds needed for the Track renovation, an increase to scholarship funds, and expanding our annual and planned giving programs.

- x Bringing Home the Gold, \$2.5M Campaign to Revitalize the Track and Field Facility
 - o Launched March 10 with a \$100,000 matching opportunity – met the match within the first month - \$650,000 remaining.
 - o Endorsed by Olympians Dan O'Brien and Ashton Eaton

Give A Hoot Day: over \$165,000 was donated by 355 donors during Give A Hoot Day, an increase of 106% over last year. This was the best Give-A-Hoot Giving Day thus far. The advancement staff utir(f)-3.5-28.57k-3.5-2 9(

The Alumni Association awarded the following people with awards for 2021:

Rebecca Powers '77	Distinguished Alumna
Greg Wade '87	Distinguished Alumnus
Mary Campbell '84	Scientific Achievement
Erika Meng '19	Recent Alumni Achievement
Autumn Breeze Engh '17	Outstanding Alumni Veteran
Todd Breedlove '96	Alumni Spirit
Don and Sherrill Boyd	Honorary Alumni
Bert King	Honorary Alumnus

Scholarships Awarded: Awarded 338 scholarships worth \$913,338. The average award amount is \$2,702.

Aspirations and Events:

- x The "Grand Re-opening Celebration" to be held this fall (Covid permitting)
- x The Bringing Home the Gold Ceremony (Featuring Olympians)

May 27, 2021

Meeting of the
Oregon Tech Board of Trustees
Sunset Room, Klamath Falls Campus
And virtually via Microsoft Teams
April 8 and 20, 2021
2:00pm – 4:10pm
9:00am - Noon

April 8, 2021

EXECUTIVE SESSION OF THE EXECUTIVE COMMITTEE (12:30pm – 12:45pm)

The Board met in Executive Session per ORS 192.600(2) ORS 40.225 Rule 503 to consider information or records that are exempt by law from pl1.3 (p)1.3 66fro pl1.3 (p)1.3 66frAnd60 2 1 Tf -0.002 Tc 1Ad50pwn-1073 (o)-0.7

Students Present:

Shiloh Castelli
Brie Landis

Peter Wantuck
Mason Wichmann

Others Present

Senator Betsy Johnson

Marla Miller

Linda Riley

1. Call to Order/Roll/Declaration of a Quorum

Chair Gomez called the meeting to order at 2:01pm. The Board Secretary called roll and a quorum was declared.

2. Reports

2.1 President

President Naganathar reviewed a PowerPoint presentation included in the agenda report noting state level updates, commencement plans, fiscal year 2022 budget, COVID relief funds, faculty union negotiation status, capital projects and improvements, athletic highlights, Executive Think Tank and celebrations and program updates.

2.2 ASOIT

PM President Wantuck shared that ASOIT is speaking with students to understand their concerns about faculty negotiations and information they are hearing. Looking to help students who would like to support faculty in an effective framework without impacting themselves. He is working with faculty to encourage students to attend courses so they do not compromise their grades. They are looking at hiring for the executive committee of ASOIT.

KF President Wichmann stated that ASOIT successfully engaged students in winter term as well as they could, given the COVID requirements. He relayed that ASOIT approved the student gaming society becoming a student program and is now focusing on officer transitions. He noted that while the issues between faculty and administration impact students, students are not be directly involved in the issues. Three ASOIT representatives will be observing contract negotiations. Regarding faculty's vote of no confidence, he stated he could not directly speak on the relationship between faculty and the president but he feels the president has shown the importance of shared governance and is accessible to ASOIT and students. He noted communication is important and needs to be strengthened across the entire university.

2.5 Strategic Enrollment Management– no report

2.6 COVID Plan

VP Foley's written report will be sent to the trustees on April 9, 2021

2.7 Academic Quality and Student Success Committee

Trustee Brown recapped the committee meeting and the committee recommended the board approve offering the BS programs in Business Management and Healthcare Management at a new location, the Portland Metro campus.

2.8 Finance and Facilities Committee

Vice Chair Jones recapped the committee meeting and the committee accepted the Sponsored Partnerships and Grant Administration internal audit report, approved the revised fiscal year 2020-21 audit plan, recommended the board authorize staff to pursue bond financing for the construction of a new student housing facility on the Klamath Falls campus, and to approve the 2020 academic year tuition and fees.

2.9 Executive Committee – no report as no meeting was held

3. Consent Agenda

3.1 Approval of the Minutes of the January 28, 2021 Meeting

3.2 Recommendation to the Provost's Council to approve a new location for the BS in Business Management

3.3 Recommendation to the Provost's Council to approve a new location for the BS in Healthcare Management

3.4 Approval to Pursue Bond Financing for Construction of a New Student Housing Facility

Vice Chair Jones moved to approve the consent agenda. Trustee Brown seconded the motion. With all trustees present voting aye, the motion passed unanimously.

4. Discussion Items

The Finance and Facilities Committee recommended the board approve the 2021-2022 Academic Year Tuition and Fees as recommended by the President.

Trustee Graham stated that this is one of the most important shared governance items the university addresses and she appreciated how the various stakeholder groups worked together.

Vice Chair Jones moved to approve the 2021 academic year tuition and mandatory fee schedule as presented in the agenda and authorize the president and/or his designee(s) to take necessary actions to implement and enforce the tuition and fees. Trustee Graham seconded the motion. The motion passed unanimously with the following trustees in attendance voting aye: Graham, Hasty, Hill, Jones, McClure, Mason, Starr, Stewart, Vitali, Ziari.

6. Other Matters – none.

7. Public Comment

The Board Secretary noted the trustees received written correspondence: Dr. Ralph Eccles, Representative Reschke, Senator Linthicum, KCC President Dr. Gutierrez, RCC President Cathy Kemper-Pelle, Foundation Board Member Dee Thompson, Student Chairs, Klamath County Economic Development Association, and a community ad.

District 16 Senator Betsy Johnson spoke in support of President Naganathan, noting his successes in gathering external support and recognition for the university.

Professor Emeritus and prior Faculty Senate President Marla Spiker spoke about compensation plans, downfalls of the university's merit-based pay plan proposal, and the need to evaluate CUPA data to establish fair pay for faculty. She encouraged the board to investigate and intervene to find a sustainable solution to communication, transparency, and shared governance issues.

Medical Laboratory Science (MLS) student Shiloh Castelli spoke regarding her disappointment in the communication to students, her support for faculty and the faculty union, and the MLS budget. She asked the board to investigate and transparently report its findings on the alleged inconsistencies and unethical behavior of administration.

Civil Engineering graduate student

Civil Engineering Professor CJ Riley recognized the progress made under the president's tenure and identified faculty concerns including public misinformation, lack of shared governance, compensation policies not being followed. He stated the faculty feel dismissed, devalued, and disrespected. Would like a fair contract for faculty. He requested the board address the concerns.

8. Adjournment

Meeting was recessed at 5:37pm to reconvene on April 20, 2021 at 9am.

April 20, 2021
Board of Trustees Meeting
DRAFT MINUTES

Trustees Present:

Jessica Gomez, Chair
Jeremy Brown
Lisa Graham
Kathleen Hill

Vince Jones, Vice Chair
Rose McClure (in person)
Nagi Naganathan, President
(in person)

Paul Stewart
Michele Vitali
Fred Ziari

Trustees Unable to Attend:

Tim Hasty
Kelley Minty Morris

Jill Mason
Mike Starr

University Staff and Faculty Present:

Maureen DeArmond, AVP Human Resources
Ken Fincher, VP Institutional Advancement (in person)
Erin Foley, VP Student Affairs and Dean of Students (in person)
David Groff, General Counsel (in person)
John Harman, VP Finance and Administration
Travis Miller, Information Technology Consultant (in person)
Joanna Mott, Provost and VP Academic Affairs and Strategic Enrollment Management (in person)
Adria Paschal, Senior Executive Assistant to the President (in person)
Stephanie Pope, Assistant VP Financial Operations

1. Call to Order/Roll/Declaration of a Quorum

Chair Gomez reconvened the meeting on April 8, 2021 to order at 9:06am on April 20, 2021. The Board Secretary called roll and a quorum was declared.

Chair Gomez recessed the meeting into executive session at 9:09am

Based on the Faculty Senate's report of a vote of no confidence, the Oregon Institute of Technology's board of trustees convened in Executive Session per Oregon Revised Statute 192.660(2)(f)(i) to hear complaints brought against an employee, to consider information that is exempt by law from public inspection, to review the employee's performance of the chief executive officer; and ORS 40.225 Rule 503 to engage in a privileged discussion.

Chair Gomez reconvened the meeting at 11:19am. The Board Secretary called role and a quorum was declared.

Trustees Present:

Jessica Gomez, Chair	Vince Jones, Vice Chair	Paul Stewart
Jeremy Brown	Rose McClure (in person)	Michele Vitali
Tim Hasty	Nagi Naganathan, President	Fred Ziari
Kathleen Hill	(in person)	

Trustees Unable to Attend:

Lisa Graham	Jill Mason
Kelley Minty Morris	Mike Starr

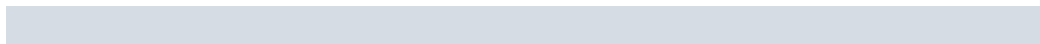
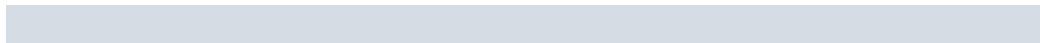
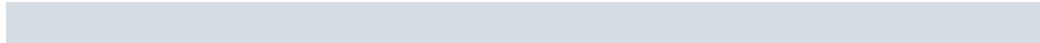
Chair Gomez reiterated the board's role. She stated trustees are fiduciarily responsible for the entire university and the board delegated the responsibility of daily operations to the president. She recognized there are challenges with the organizational structure of the university and noted there has been discussion over the past few months on how to remedy the issues. One option is to hire an outside consultant to assess and assist in identifying solutions. Vice Chair Jones stated that a continued effort is required by all parties to address the situation; the dialogue has to continue and feedback needs to be given and received. Trustee Starr stated a university is a difficult entity to oversee; balancing the needs of all constituencies is tough. He noted labor negotiations involve feelings and emotions and there are legitimate issues that need to be addressed. He believes the board needs to find more ways to be able to listen and hear and assess how improvements can be made and that the board is committed to listening to the needs of all constituencies. He believes the university is stronger than it was a few years ago but improved communication is needed and a culture that is less divisive, more collaborative and shows more kindness and support for each other should be fostered. He stated the board is committed to those principles and shared governance so that "all boats rise" as we move forward. Trustee McClure stated the communication on campus has deteriorated and there are problems with the culture and mor

3. Divisions were on budget goals which included a restoration of furlough reductions and

Auxiliary, Designated Operations and Service Fund Budget Overview:

Summary	Auxiliary	Designated	Service
Total Revenues	\$13,373,689	\$20,530	\$290,000
Total Expenditures	13,289,956	20,000	265,500
Net	\$83,733	\$530	\$24,500

Departments	Auxiliary	Designated	Service
Provost	\$0	\$0	
ETM		\$0	
HAS	500,000	-	
Total Academic Affairs	\$500,000	\$0	\$0
A&M		-	
F&A	\$2,835,750	\$20,530	\$290,000
Intuitional			
OMIC	1,145,875	0.38	118.T 0 gF463.67i00



HAS 500,000

