

Meeting of the
Oregon Tech Board of Trustees
Sunset Room, Klamath Falls Campus
And virtually via Microsoft Teams

Chair Gomez called the meeting to order at 1:10. The Board Secretary called roll and a quorum was declared.

2. Discussion Items

2.1 House Bill 2864 Compliance Report

Associate Director Musgnung reviewed the PowerPoint presentation included in the agenda report. She covered the issues shaping Oregon Tech's diversity, equity and inclusion (DEI) efforts, the university's House Bill 2864 report and the university's outstanding requirements to comply completely with the bill, what culturally engaging campus environments look like. Dr. Howes explained the meaning of the term 'polytechnic cultural competency.' She reviewed the DEI committee 2021 foci and DEI Plan after meeting the first round of requirements for HB 2864.
2021-01-26 11:11 AM

employees the employee recognition program is still underway the Council meets at least once a month.

3.4 Faculty Senate

President McDonnell noted the decision to have remote courses for two weeks is appreciated as are Human Resources' social events and educational opportunities Student Affairs' weekly COVID updates, and IT Assistance. He stated a new activity is a walkabout with the Provost and Deans. He reviewed the prior culture of Oregon Tech feeling like a family and building relationships with students and reaching out to faculty who are subject matter experts to solve challenges. He noted there were three prior attempts to unionize faculty, but administration and faculty were able to negotiate to a point of common ground. Faculty is concerned that decisions are being made on COVID compliance that are having negative impacts on course delivery. There appears to be a lack of trust between faculty and senior administrators, and by union negotiations are not helping the moral of faculty on campus. Faculty have high anxiety due to COVID, negotiations, and the future of their employment

- 3.7 Academic Quality and Student Success Committee
 Trustee Brown recapped the committee meeting noting new program development underway and the university was able to retain and enroll new students more so than universities and community colleges. There was a presentation on a Student Faculty Innovation Grant project on the impacts air quality as it pertains to respiratory care and the impact on the health care system in the Rogue Valley. This was a collaboration across disciplines. There also was a presentation about the Portland Metro student services.
- 3.8 Finance and Facilities Committee
 Vice Chair Jones highlighted the quarterly reporting the university is on track with the balanced budget but there are still some uncertainties ahead. From the external auditing firm noted no material deficiencies in the financial audit. The committee approved the 2020 Financial Report.
- 3.9 Executive Committee –no report as no meeting was held

around these essential items. Every other faculty contract in the state of Oregon addresses these
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