

**Meeting of the
Oregon Tech Board of Trustees
Sunset Room, Klamath Falls Campus
And virtually via Microsoft Teams
January 28, 2021
1:15pm – 3:25pm**

EXECUTIVE SESSION OF THE BOARD (11:30am – Noon)

The Board will meet in Executive Session per ORS 192.011(1)(b) and ORS 192.011(1)(c).

- 12:30pm)

DISCUSSION ITEM

Agenda Item No. 2.1

House Bill 2864 Compliance Report

Summary

House Bill 2864, relating to cultural competence at post-secondary institutions of education, was approved in 2017. As a result, Oregon Tech is required to establish a process for recommending, and providing oversight for the implementation of, cultural competency standards for the university and its employees. The Diversity, Equity, and Inclusion (DEI) Committee is overseeing this project.

populations to thrive in college. College and university campuses can use the QCEC Sun



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McClure shared that she hoped there would be a common thread to work with faculty to accomplish some of the goals.

Vice Chair Jones moved to approve the 2020-21 Goals. Trustee Minty Morris seconded the motion. With all trustees present voting aye, the motion passed unanimously.

Chair Gomez discussed the president's contract and the possibility to move forward with an extension of Dr. Naganathan's contract. **Vice Chair Jones** stated challenges are forthcoming and it is important for Dr. Naganathan to have a strong team supporting him and establish stability for the university. He expressed the importance of the president recruiting the right staff and focusing on fundraising. **Trustee Starr** stated Dr. Naganathan is facing the challenges of 2020 and the bleak economic outlook with an attitude of 'thrive' rather than 'survive' and he is supportive of an extension to his contract. **Trustee Graham** stated providing continuity to the campus and improving the relationships with donors is paramount.

Trustee Starr moved to authorize Chair Gomez, on behalf of the Board, to negotiate a modified employment agreement to extend President Naganathan's employment contract. Trustee Graham seconded the motion. With all trustees present voting aye, the motion passed unanimously.

5. **Discussion Items** – none

6. **Other Matters**

Trustees shared their take-aways from the meetings. **President Naganathan** thanked VP Fox for the work he did on behalf of Oregon Tech and noted this is his last Board meeting.

7. **Public Comment** - none

8. **Adjournment**

Meeting was adjourned at 5:35pm.

Respectfully submitted,

Sandra Fox
Board Secretary

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