ARTICLE [x]. Working Conditions 1 2 3 Section 1. Health and Safety. 4 Oregon Tech is committed to providing a safe and functional working environment that enables 5 faculty to carry out their assigned work duties. 6 7 Faculty members have a right to a healthy and safe workplace. Faculty members shall immediately 8 report any workplace health and safety or other maintenance issues to the appropriate contact 9 person and/or their immediate supervisor. The Employer shall make reasonable efforts to make 10 timely repairs and necessary upgrades in order to ensure healthy, safe, and adequate work spaces. The Employer shall comply with all state and federal law, as well as existing university policy 11 12 regarding healthy and safe workplaces. 13 14 The Association' President shall appoint a representative to the Safety Commission at Oregon Tech 15 to ensure bargaining members' concerns are being considered in relation to health and safety. 16 17 No faculty member shall be retaliated against for identifying and/or expressing concern about a workplace safety issuish and maintain the workspaces necessary ssigned duties. In particular, all work areas shall be regularly cleaned, whiteboards in classrooms. All work areas shall be maintained at a strooms and drinking water will be conveniently available near all work to their offices and primary workspace(s) at all times, including after nctioned university days-off, and over the summer, except for reasons e direct faculty supervisor, in consultation with the faculty member,

rivate offices to all full-time faculty with ongoing appointments at a tellite campuses. Faculty whose appointment requires them to deliver have the option for an office on a reasonable campus location. All a desk, chairs, bookshelves, and filing space as appropriate. Part-time re an office, but will still have access to their own desk and filing

level of access needed.

- 47 The Employer will provide teaching workspaces (e.g. classroom or laboratory space) appropriate to
- 48 the needs of the faculty member. Technology and equipment installed in the teaching workspace
- shall be maintained in good working order. If necessary, the Employer will provide faculty with
- training on how to use the technology and/or equipment. Technical support will be available.
- Faculty will be given notice prior to any significant changes to their working space occurring during
- 52 the term (including classrooms, labs, office space, library, or equivalent). If appropriate, the
- 53 Employer will provide an alternate working space (for teaching, research, librarianship, or other

work assignments).

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Section 3. Equipment.

The Employer shall provide any and all equipment necessary for faculty to perform their duties. This shall include at least one computer for each faculty member, with software necessary for a faculty's job duties, as well as course management software (e.g. Canvas), email, and access to a printer. In addition, faculty who teach on-line courses will be provided with an additional computer to meet their teaching needs. All personal computers shall be replaced at least every five years. Technical support shall be available to all faculty in a timely manner.

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In laboratories and any other potentially hazardous workspaces, the Employer shall provide and maintain appropriate protective clothing and gear, as well as first-aid kits and any other necessary safety equipment.

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The Employer shall provide and maintain the equipment used in standard laboratory classes. The Employer shall also provide adequate storage space for this equipment when it is not in use.

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Section 4. Transfer of Faculty Workspace or Location.

Unless there is mutual agreement to the contrary, the Employer must provide at least one academic term's notice when moving a faculty member's office or lab within a given OIT campus or location and/or a significant alteration is planned to their work space. The faculty member shall be consulted to ensure their job duties can be satisfactorily performed in the new or altered work space.

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A faculty member may not be forced to relocate to another campus or location unless such a move is clearly within the requirements of their job duties and/or the faculty member agrees to or requests such a transfer.