

47 The Employer will provide teaching workspaces (e.g. classroom or laboratory space) appropriate to
48 the needs of the faculty member. Technology and equipment installed in the teaching workspace
49 shall be maintained in good working order. If necessary, the Employer will provide faculty with
50 training on how to use the technology and/or equipment. Technical support will be available.
51 Faculty will be given notice prior to any significant changes to their working space occurring during
52 the term (including classrooms, labs, office space, library, or equivalent). If appropriate, the
53 Employer will provide an alternate working space (for teaching, research, librarianship, or other
54 work assignments).

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56 Section 3. Equipment.

57 The Employer shall provide any and all equipment necessary for faculty to perform their duties.
58 This shall include at least one computer for each faculty member, with software necessary for a
59 faculty's job duties, as well as course management software (e.g. Canvas), email, and access to a
60 printer. In addition, faculty who teach on-line courses will be provided with an additional computer
61 to meet their teaching needs. All personal computers shall be replaced at least every five years.
62 Technical support shall be available to all faculty in a timely manner.

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64 In laboratories and any other potentially hazardous workspaces, the Employer shall provide and
65 maintain appropriate protective clothing and gear, as well as first-aid kits and any other necessary
66 safety equipment.

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68 The Employer shall provide and maintain the equipment used in standard laboratory classes. The
69 Employer shall also provide adequate storage space for this equipment when it is not in use.

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71 Section 4. Transfer of Faculty Workspace or Location.

72 Unless there is mutual agreement to the contrary, the Employer must provide at least one academic
73 term's notice when moving a faculty member's office or lab within a given OIT campus or location
74 and/or a significant alteration is planned to their work space. The faculty member shall be consulted
75 to ensure their job duties can be satisfactorily performed in the new or altered work space.

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77 A faculty member may not be forced to relocate to another campus or location unless such a move
78 is clearly within the requirements of their job duties and/or the faculty member agrees to or requests
79 such a transfer.