

# OREGON INSTITUTE OF TECHNOLOGY

## Drug Free Campus OIT-30-034

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The Oregon Institute of Technology (Oregon Tech) seeks to promote the health and well-being of the entire campus community. In that spirit, Oregon Tech adopts the following policy to prevent unlawful drug or alcohol use and abuse, and to provide opportunities for education and assistance to all members of the Oregon Tech community.

In accordance with the Drug-Free Workplace Act of 1988 and the Drug-Free Schools and Communities Act of 1989, Oregon Tech prohibits:

- a. The unlawful manufacture, distribution, dispensing, possession or use of controlled substances by college employees, students, or other members of the Oregon Tech community on college premises or as part of any college activity.
- b. The illegal or unauthorized possession, consumption or sale of alcoholic beverages, or the furnishing of alcoholic beverages to persons under twenty-one (21) years of age on college property or at college-sponsored activities, or possession and consumption of alcoholic beverages in unauthorized areas by those over twenty-one.
- c. Marijuana possession (in any form) and consumption, including but not limited to smoking, eating, or oils, is prohibited by federal law. Although Oregon has legalized marijuana for medicinal use and recreational use (for individuals 21 years of age or older), it is prohibited on the Oregon Tech campus because as a recipient of federal funds, the University is required to comply with federal law.
- d. The illegal or unauthorized possession, consumption or sale of marijuana, or the furnishing of marijuana in any form to persons under twenty-one (21) years of age on college property or at college-sponsored activities, or possession and consumption of marijuana in unauthorized areas by those over twenty-one.

Non-compliance with this policy may result in penalties up to and including expulsion from the college and termination of employment. The 1988 Drug-Free Workplace Act requires employees to notify the college of any criminal drug statute conviction for a violation occurring in the workplace not later than five days after such conviction. The college should then make any reports to government agencies as required by law.

The use of alcohol by members of the college community and external groups on college-owned property and at college-sponsored events is governed by the following provisions:

- a. Alcohol consumption may be permitted in campus housing facilities only for those of legal age and in areas designated by the Director of Housing and Residence Life.

b. Individuals or groups sponsoring college events should take reasonable measures to ensure that alcohol is not sold, served, or made available to persons who are under the legal drinking age, or to persons who are obviously inebriated.

c. Persons in charge of various college facilities should, in consultation with the Vice President for Student Affairs, develop and implement guidelines consistent with this policy.

A drug-free awareness program and implementation plan has been established to inform employees and students of the following:

a. Dangers of drug or alcohol abuse on campus or at an Oregon Tech activity;

b. Existence of and content of this policy for maintaining a drug-free campus readily available for the campus community on the Oregon Tech website and in other campus locations;

c. Availability of drug and alcohol counseling, rehabilitation, and employee/student assistance programs;

d. Penalties that may be imposed for drug/alcohol use and/or abuse violations.

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