1 2	ARTICLE [x]. RECOGNITION
3 4 5 6 7	Based on the certification of the Employment Relations Board of the State of Oregon, Oregon Tech (the Employer) recognizes Oregon Tech American Association of University Professors (OT-AAUF or the Association) as the exclusive representative of all members of the bargaining unit established in the certification dated June 27, 2018 (Case No. RC-008-18), for the purpose of collective bargaining as defined by law.
8 9 10	On June 27, 2018, the Employment Relations Board of the State of Oregon certified Oregon Tech American Association of University Professors (Oregon Tech AAUP or OT-AAUP) as the exclusive bargaining representative of the following bargaining unit for the purpose of collective bargaining:
11	All faculty working at .5 FTE or above at Oregon Institute of Technology.
12	Excluded from the faculty bargaining unit are employees in the following groups:
13 14	 Faculty employed as president, vice president, provost, vice provost, dean, associate dean, assistant dean and interims, respectively;
15 16	 faculty employed in an administrative position without reasonable expectation of teaching, research, or other scholarly accomplishments;
17	3. dassified staff;
18	4. unclassified staff;
19	5. confidential employees;
20	6.1. department chairs.