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- 3 On June 27, 2018, the Employment Relations Board of the State of Oregon certified Oregon Tech
- 4 American Association of University Professors (Oregon Tech AAUP or OT-AAUP) as the exclusive
- 5 bargaining representative of the following bargaining unit for the purpose of collective bargaining:
- 6 All faculty working at .5 FTE or above at Oregon Institute of Technology.
- 7 Excluded from the faculty bargaining unit are employees in the following groups:
- 1. Faculty employed as president, vice president, provost, vice provost, dean, associate dean, assistant dean and interims, respectively;
 - 2. faculty employed in an administrative position without reasonable expectation of teaching, research, or other scholarly accomplishments;
- 12 3. classified staff;
- 13 4. unclassified staff;
- 14 5. confidential employees;
- 15 6. department chairs.

^{*}OT-AAUP reserves the right to add to, modify, or amend proposals during the course of negotiations.