2019 OIT/OTAAUP Negotiations
OIT Counter Proposal*
February 27, 2020

Preamble

This collective bargaining agreement ("CBA" or "Agreement"); is ratified by
both parties, is between Oregon Institute of Technology (- University", "Oregon Tech" or "Employer"), or "OIT"), an Oregon public university, and the Oregon Tech Chapter of the American Association of University Professors, ("Association" or "OT-AAUP").;

The Association ais the exclusive bargaining agent with whom Oregon Tech must motiate the employment relations for of and mandatory subjects concerning, the employees described in Article: Recognition. representative for the bargaining unit defined in Article : Recognition.

The intent and purpose of this Agreement is to establish working conditions of the bargaining unit faculty members.

Oregon Tech and the Association shall act engage in good faith negotiations
during the initial and any successor Agreement.

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*Oregon Tech reserves the right to add to, modify, or amend proposals during the course of negotiations.