

ARTICLE [x]. PREAMBLE

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This Collective Bargaining Agreement (CBA or “Agreement”); ~~is ratified by entered into as of the date of ratification, is between~~ Oregon Institute of Technology (“Oregon Tech” or “Employer”) and the Oregon Tech Chapter of the American Association of University Professors (“OT-AAUP” or “Association”).  
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\*OT-AAUP reserves the right to add to, modify, or amend proposals during the course of negotiations.