

Preamble

This collective bargaining agreement (“CBA” or “Agreement”, ratified by both parties, is between Oregon Institute of Technology (“~~University~~”, “Oregon Tech”, or “EmployerOIT”), an Oregon public university, and the Oregon Tech Chapter of the American Association of University Professors, (“Association” or “OT-AAUP”), as the

*Oregon Tech reserves the right to add to, modify, or amend proposals during the course of negotiations.