ARTICLE [x]. OUTSIDE ACTIVITIES

Section 1. General Provisions.

Oregon Institute of Technology encourages its bargaining unit faculty members to engage in outside activities that will increase their effectiveness and broaden their experience in relation to their institutional responsibilities, which will also be of service to the community, the public and private sector and the nation.

Section 2. Activities Not Considered Outside of Institutional Obligations.

Teaching, research, various creative work, publishing, lecturing, advising governmental agencies, serving on advisory boards, membership or service in professional societies, and other similar activities are considered regular work duties, provided that (1) the activities are related to the faculty member's professional work; and (2) no compensation is received other than royalties from publications or small honoraria typically given for such service.

Section 3. Primary Employer.

All bargaining unit members classified as faculty at 0.5 FTE or greater shall consider OIT as their primary employer. As such, bargaining unit members shall not allow outside activities to substantially interfere with their performance as faculty, and all the associated duties. If there is a

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