## ARTICLE [x]. NO STRIKE, NO LOCKOUT

The Association, on behalf of its officers and bargaining unit members, shall not engage in strikes, slowdowns or walkouts, refusals to report to work, mass absenteeism, or other interruptions of work or picketing during the term of this Agreement or during negotiations of a successor Agreement.

The Employer for its part agrees not to lock out faculty members of the bargaining unit during the term of this Agreement or during negotiations for a successor Agreement.

If the parties do not reach agreement, the OT-AAUP shall exercise its right to utilize the dispute resolution procedures governing negotiations described in ORS 243.712 through ORS 243.726, including the right to strike.

 If a faculty member is restricted or unable to perform their work due to a work interruption or strike by other employees of the university, this shall not be considered a lockout and the faculty member shall not incur loss of pay or benefits.