

**Minutes**

April 4, 2017, 6:11 PM, Mt. McLaughlin Room, College Union

**Attendance/Quorum**

President David Thiemert called the meeting to order at 1 pm due to community and leadership issues. All senators or alternates were present except for Christian Masovich, IFS representative. A quorum was determined.

**Approval of Minutes**

Minutes of the March 7, 2017 meeting were approved as written.

**Faculty Compensation (FC) – Sharon Beaudry**

Sharon Beaudry made a motion to change the agenda order and have the CC representative present to give a short presentation regarding the compensation study. Mark Clark seconded the motion. There was no discussion and the motion was approved.

Compensation study consultant Nancy Stepina-Robinson presented the presentations given earlier in the day. She confirmed that the group now have a solid road map to build policy and implement the plan. The compensation philosophy will need to be developed and shared with the faculty. Comments from the faculty included that the GT study will need to be completed by the end of the semester. An interim report will be released very soon. The PowerPoints will be published soon. The PowerPoints will be published soon. The PowerPoints will be published soon. The PowerPoints will be published soon.

**Reports of Officers**

**Report of the President – David Thiemert**

- David stated that the transition team for the new President has been working on a "broad" plan. They will meet next week, providing the next 15 months, which is the calendar year. He stated that the Ad Hoc committee on the Academic Calendar will be meeting on and there will be no report at this time.
- He thanked Interim Dean Nappert, Suzette Yaezlenko, and the Chief Human Resources officer, and the FC committee, who all contributed and worked with MGT on the compensation study.

**Report of the Vice President – Hugh Jarrard**

- Hugh stated that Faculty Senate elections will be held in May. The Elections Committee will be calling for nominations for the positions of President and Vice President. The election will be in May. The Elections Committee will be calling for nominations for the positions of President and Vice President. The election will be in May. The Elections Committee will be calling for nominations for the positions of President and Vice President.
- He stated that there is no report for Academic Court as they will be meeting in May.

Report of Standing Committees

Faculty Rank Promotion

- o Ken stated that the entire page 7-24 of the proposal. Clark Ken explained that criteria have been placed on faculty. He stated that the following and included all which much discretion in determining.
- o Aja Pettencoff held forth the Development and Improvement Planning. Following lengthy amendments on March 24th.
- o Mark Clark noted that the criteria paragraph 2 of the proposal replaced those with "discretion".
- o Further discussion followed against. Motion passed.
- o Ken then spoke on page 2 paragraphs 2-4 and proposed this policy. Mark Dror's committee agreed to having Instructor I to II to include with increased raises and amendments regarding "Correspondingly expect expectations for tenure-track."
- o Aja commented stating that was made by Clark to make discussion about it. He stated the policy was also with a draft to change all paragraphs which were encouraged to be drafted by the committee with report.
- o Ken then moved to present changes made in 10 to the Joe David. There was a motion to

Faculty Rank Promotion

- o would include at there are were included I have on the amendment to the discussion then motion failed to the original motion to strike the of Oregon the policy
- o Ken stated that the position is more moderate degree or higher listed terms of contract, the last paragraph. T (personal development and there are not and 4 on paragraphs) motion was policy, the amendment was he needs to "Show pay about the meeting with Timeline for instructions are the it on. Motion

Faculty Rank Promotion

- o new proposal included one with small revisions. The motion was seconded by the faculty. The change included APE's that the amount of dollars should be included by Ken.
- o The Board of Higher Education "College of Oregon" whole motion with 11 in favor and 5 against.
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Faculty Welfare - Faculty R

Yasha stated that the committee is compiling the data for the Senate meeting. The report will workload affects the workload of

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## Oregon Institute of Technology Faculty Senate Minutes- April 4, 2017

### Academic Standards – Chris Caster

Chris stated that regarding their charges:

- First charge: Update Credit for Prior Learning (OIT-13-013) policy to incorporate NWCCU standards and address associated accreditation visit commentary. Further conversations between Interim President Jean Maupin, Erik Vena and Wendy Ivie are taking place but they are finding that, possibly with a single sentence change or two on this policy, they might be able to function, as some have, without distance ed/online learning.
- Second charge: clarify the OIT policy for withdrawal from a course and determine how to ensure that such policy is being consistently followed by all departments and offices across the university. Statement regarding this charge will be in May's Faculty Senate packet.
- Third charge: make recommendations regarding transcript documentation of a student's Essential Studies Synthesis Experience (ESSE) with descriptors providing detail. There will be a meeting May 25, 2017.
- Fourth charge: review and make recommendations regarding potential revisions to Transfer of Credits (OIT-13-011) policy, including:
  - Limiting courses and/or total number of credits transferred to a student's Oregon Tech academic record (i.e., Determination of Transfer Credit, Applicability of Transfer Credit,
  - Removing policy redundancy or conflict (i.e., OIT-13-013 versus CLEP and CPL electives), and
  - Updating language (i.e., "college", "OIT", etc.).
- Higher Education Coordinating Commission (HECC) limitation of transfer credits may have a bearing on this charge and the ASC (Academic Standards Committee) members feel it may be premature policy which may be in conflict.
- The committee will present updated changes made to OIT-13-011 policy for review and comments at the May meeting.
- Regarding Digital Badging, the principles are being vetted and reviewed by the ASC.

### Reports of Special or Ad Hoc Committee

David Thiemert reported on this in his President's report.

### Unfinished Business

David Thiemert stated that the Bylaws revisions, pages 25-32 of the packet include minor changes in wording and major changes in nominations and election procedures and the agenda. Mark Clark moved the revisions be accepted. Motion was seconded by Greg Waterman. Discussion included whether seating is done by college or location. David stated that the seating is done by the college. The vote was taken and the motion passed.

### New Business

None.

### Open Floor Period

- Kevin Pinzong, who is working with Sharon Beaudry, announced that the Student Project Symposium will be held June 2, 2017 from 2-6 PM in Cornett and the CU. This is open to any student project.
- The postponement video presentation by Lodi Saunders, originally scheduled for tonight's meeting will be presented at the next meeting.
- Matthew Sleep reported on new, online course evaluations. He reported that response rates have dropped for his courses from approximately 90% to 65%. In addition, there is inconsistency across campus with some faculty offering various levels of extra credit for evaluation completion percentages. He stated that there should be a uniform, campus-wide incentive for course evaluation completion such as early release of final grades.

- o Joe reported that St... Neil... President of... Strategic Enrollment Management... as announced... meet the...

**Report of the Faculty**

- o Int... Provost... the Academic Council... will meet April 5... work on...
- o She... a sec... the new... when chosen, will... on training... De... Chair...
- o She... state... that the Faculty Handbook is a "best practices" resource... policies...
- o She... state... will review... David Thamer... that, a... Senate...

**Report of the President's Council Delegate - David Thamer**

No reports were given as they have not met yet.

**Report of the Association of Oregon Faculty (AOF) Representative - Report read by Mark Clark**

Christina... report... sent his report... will have modified...

**Report of the Interinstitutional Faculty Senate (II) Representative - Report read by Mark Clark**

- o Ch... report... sent his report... It looks... difficult or even impossible...
- o The... current... identified bills...
- o Du... reports... consistent... as much as possible...

**Report of the Fiscal Operations Advisory Council (FOAC) Representative - Report read by High Jarrard**

- o FO... report... an Agenda to... Vice President of Finance... timeline...
- o He... report... the Tuition... they play in the process... if tuition... and... predicted... described the... of \$6... 7-8% in... occur in...
- o Stu... report... Environmental Health/Safety Office... or... plan for... Active School...

- o Final High the c com supp enrol will fund impel emp OIT impr
- an Fox ga an overview of the Student Success and ( The SSC s a out ed fundi model that li
- ication Co rdinating Commission (HECC . The SSC s a out ed fundi model that li
- tion of sta e funding to achieving state education l at ment at go ed on deg e /certificate
- ). The Re ource Allocation Model (RAM) is based on ee buck ent enroll e , regional
- d an incer ve fund for completion. In the old mode e largest e piece wen to post-weight
- (84%) wi only a small amount for degree completi 1.5%). I e 7 model, c ege complet
- most it p tant measure (60%) with cost-weighte I en me at no up less ( e ). These s
- ntly m ke p 45% of the OIT budget (although this v ike ly dec he future) s it is
- hat we re uit high quality students that are mor like o compl e e and mo e kely to ga
- t after gra uation as ROI data is increasingl y importa o outside s as well. I a stated th
- OIT: ocus th at spot-on in terms of training for emp oym as well: c ting basic c cation tha
- verall stud nts overall.

**Report Administrative Council Delegate - Erin Ferr**

Erin stated she was scheduled to meet April 12, 2017 with the goal of discussing I and Charter to inform any interested members about elections, review HR annual review process and provide feedback.

**Report ASOIT Representative – Zachary Pascual**

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- tions have started and the applications are out for all letters to level (pendance. J, Brian, ar
- um was held on April 4, 2017 at 4:00 p, which only ha int student level (pendance. J, Brian, ar
- g up to Oregon Tech Wilsonville for their tuition forum on Thurs 16, 2017, 3 will also me
- Wilsonville to have our first ASOIT council meeting t a a terte 3/7/
- ical and l regional University) Day: Some ASOIT rep nt tives t s shal Salem or tly 16, 2017
- nds from the state and support why Oregon Tech sh ba getti ndling funding. E e working
- y Miles to help in recruiting students from Klamath Falls (n ed to e tible May 16 (e). ASOIT
- e student travel (lodging and transportation) for the st nts who talk out those st nts attend
- their own meals.
- is Mar 4, 2017.
- ive Affairs Officer- Cheyenne is working on:
- o Bistro Soda meeting with Brian, Erin, and herself to cu s the p e m student out the
- The DOW Bistro now has a card swipe.
- nes event
- study ou ge, looking for a space that gives students ess to co s printer, and secure to
- any thefts
- bs: Faculty working on:
- o S Club Sign-U p April 11, 2017 from 2:00-4:00 PM. 20 a t vide fe
- o F Year Plan net is June 1, 2017, for which they are look fo som outside o campus.

**Adjourn**

President Thayer adjourned the meeting at 9:10 PM.

Respectfully submitted,  
Don McClary, Secretary  
/jp

