

# Oregon Tech FACULTY SENATE

## Minutes

February 6, 2018, 6:00 PM, Mt. McLoughlin Classroom of the College Union (Klamath Falls) and Conference Rooms #402 and #225 (Wilsonville).

## Attendance/Quorum

President David Thompson called the meeting to order at 6:00 pm. All senators or alternates were present except Monica Breedlove.

## Approval of Minutes

Minutes of the November 7, 2017, meeting were approved as written; these were previously tabled due to a question whether an *ad hoc* committee was convened to explore Human Resource practices. Upon review of the meeting recording, there was no action on this suggestion. Mark Clark moved and Iris Godwin seconded a motion to approve the minutes as written. As there was no objection, the motion passed with no opposition nor abstentions. Mark Clark moved and Yasha Rohwer seconded a motion to approve the minutes of the December 5, 2017, meeting. There was no discussion and the motion passed with no abstentions nor opposition.

## Reports of Officers

### Report of the President - David Thompson

- David reported that he attended the December meeting of the Board of Trustees in Wilsonville. His statement there was not extensive Senate business as was only the end of the fall term. He presented the Senate report that included:
  - Committee charges.
  - The tone of leadership between Executive Senate, the new University President, Provost and developing good back-and-forth communication.
  - A Board member recommended that high school recruitment be done with OIT students and not fully as the student, "will be much more engaging than faculty" (to the high school students viewpoint).
- David discussed the Town Hall format with changes with Dr. Nagi.
- SenEx held a meeting with the Provost, the VP of Finance & Administration, and the Human Resource (HR) Director to cover Senate and faculty concerns of HR practices. These discussions included tone, transparency, developing a roadmap for student concerns, and how to keep faculty, administration and HR informed.
- David continued communication with the Provost over a broad range of topics.
  - HEROES was discussed, in the context of the learning curve using the new HR hiring system
  - Dr. Nagi is interested in a possible award for adjunct faculty for years of service.
- Sharon Beaucrieu was sent a broadcast for election of a new Faculty Senate President. She will talk more on this later. Everyone is encouraged to vote and others to vote also.
- FCC committee leadership will be adjourned as the Chair Eve Klopff will have a reduced workload spring term. Joe Reid and Steve Schultz have been asked to be co-chair.
- Next year the meeting location for Faculty Senate may change to Sunset due to space needs and improving audio visual capability and equipment.

### Report of the Vice President - Sharon Beaucrieu

- Sharon stated that the voting announcement went out Monday, February 5, 2018 and will continue through next Monday, February 12, 2018 via Qualtrics. She stated she has been notified of only one qualified individual who did not receive voting information. She is working with IT to figure out what the problem is and to resolve it so there are no repetitions of the process.

- Sharon stated that she was unable to attend the meeting held January 9, 2018, but she shared the minutes on the meeting.
- Dawn Lovin reported that on the Committee's agenda, the resources issues, the committee is working to use the resources.
- Stephenie Jones of the Budget Office is currently working on short term goals and more active and provide funding for long term goals including:
- Jim Jones is developing a proposed program for all campus computing with gear replacement and IT workstations. This will be a 4-year cycle with quarterly replacement of the program. It will cost \$1 million.
- Weckel had questions about the analysis by the IT department. She has obtained data from the department chairs and will work on it in February.
- The equipment proposals were reviewed at this time and the new academic council will be.

**Report of the ASOIT Representative Faith**

- Faith reported that the campus food drive.
- Blaine W. ASOIT has been working on the policy. Faith has a firm proposal available, as she has a firm ASOIT's fall survey identifying concerns.
- ASOIT has been working on the reading packet is a draft of the policy. She stated that the policy will be reviewed in the next meeting. Faith stated that the policy will be reviewed in the next meeting. Faith stated that the policy will be reviewed in the next meeting.
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**Report of Student Committee**

**Faculty Rank Promotion & Tenure (RPT) -**

- Matthew stated that the committee completed the first meeting.
- The committee is currently working on the non-tenure of the President's position. A policy was developed by the faculty senate and discussed some of the issues of the policy. A policy was developed by the faculty senate and discussed some of the issues of the policy.
- Matthew reported that the December meeting was successful. The committee is currently working on the non-tenure of the President's position. A policy was developed by the faculty senate and discussed some of the issues of the policy.
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- RPT's... if th... a for... required third-year... view, it... the pun... review is
- Mark... in th... st, Fac... Senate voted to no... require fo... year r... He stated much
- Matth... the th... ear re... was adopted form... y, that w... leave t... ore the
- The q... wh... Matt... crafted so that each... department... develop t... n... formal policy

Faculty Welfare and a Role

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- St... n... the e... all have, but not be... nited to... standing... hall be
- Yasha... t... the Pr... t and Faculty Senat... President... ing the... d... ad hoc
- The ch... ng online... ks in... will be reported no... t meeting... following

Academic Affairs: Veronika Koel

- Veroni... t... e rece... approval in Decem... er to dra... policy for... Plac... ing

- o The committee is working to present changes to the Foreign Language requirement by March to meet catalog
- o The committee is tabling the ESSE training charge until ESSE is more formalized
- o The committee to work on the fourth charge April

**Faculty Compensation (FCC) – Eve F**

- o Eve F FCC has had one meeting this year. The next meeting will be with the Provost. Revisions to the framework for compensation they will be
- o The meeting will include a look at compensation. Revisions to the framework for compensation they will be

**Report of Special or Ad Hoc Committees**

- o None

**Unfinished Business**

- o None

**New Business**

- o None

**Open Forum Period**

- o Terri Nagel stated that she met with President Nagel regarding communication concerns. She is willing to meet with faculty, so anyone with questions, please contact them to Terri and she will schedule a meeting for faculty only, with the President.
- o Mark mentioned that there will be a forum regarding the organization of OIT faculty for information dissemination only. The meeting will be streamed to Wilson Hall and will be coming in the next week.
- o Eve mentioned that two faculty members had not filed their FMLA leave request. She reported her (Eve's) pregnancy and being required for all uniformed faculty member involved in a serious incident over the weekend and has been in a change in state or federal law that could otherwise, if this is an interesting discussion on this policy.
- o Dean Maupin shared that WCC was approved or accredited in compliance with their second accreditation report. We are in compliance with their second accreditation report.

- Barbara Neel, Director of Special Projects & Grant Alerts section (SPGA): Shared that the SPGA v... has been reviewed by adding a Grant Alerts section to the SPGA office will inform the Dean, and I... seeking funding, in the email communication, as an indication of their interest is shown in by the requestor.

**Report of the Provost -- Gary Kuleck**

- Dr. Kuleck stated that ABET has accredited the Mechanical Engineering BS program and Metro. From the President's Goals from the May Retreat Convocation, that the Provost has requested three or four elements of academic planning (Goal #1).
- Gen Ed reform is under way.
- The Provost will be sending out a letter that we have all this information and more.
- Seth Anthony, in Academic Excellence is doing a job. He is currently determining carriers and challenges to Academic Excellence and working with EAC and a small group of faculty.
- Seth will also be developing a report for every department on how best to go forward in Education. The report will be completed by Convocation. The Provost also stated that the Provost and he are looking into a transfer program possible use for evaluation of transfer records and practices.
- The Provost and President see a need for a transfer program and feedback in base feedback practices. They want essential studies as a transfer program to be in the medium.
- Pilots for ESSEs- this has been extended and they are looking to see where the weaknesses are for maximum improvement.
- HB298- HECC has seven faculty representatives. They are looking to see the impact of transfers in student courts.
- Creative works has a goal to help faculty achieve their goals.
- OREC has been revitalized and is being headed by Terry, who wants to see any other departments to work on collaboration on the project.
- KEEN Conference in January was led by a different department at the request of the Provost. The KEEN Foundation strives to support the US in the forefront in innovation and entrepreneurship. Eight faculty attended the conference and will make presentations at one of the Provost's Seminars. The Provost hopes these seminar series will help establish and highlight education throughout campus. The first series will be next Tuesday with Michael Galt speaking. The first series will be next Tuesday with Michael Galt speaking. The first series will be next Tuesday with Michael Galt speaking.
- The Provost Seminar Series will be next Tuesday with Michael Galt speaking. The first series will be next Tuesday with Michael Galt speaking.
- Conference attendees. He has asked for suggestions.
- He prefers the use of the term "professional" transfer. He has asked for suggestions.
- The equipment requests, approximately 1.5 million requested.
- He is looking for the proposal of the T entered into purchases and funding.
- He stated that on sabbatical applications this year, a bumper crop of applications (24) were submitted. Guidelines but old applications will be reviewed.
- The Cornett renovation has been a one work completed for a March finish and Phase 1B will follow.
- The new building, which we have received funding for, is ready to enter design phase. We need that the building will truly be a showcase to our new students and excite alumni, faculty, donations, and the industry work with the university.
- Dean Maupin stated the new Applied Behavior Analysis (ABA) program has been approved for the Autism Clinic, that will work in conjunction with the Medical Center, Klamath Falls, and Washburn and Crosby. Renovations of the building have begun.



**Report of the**

- o Terri stated they are working

discuss

they will be a full

**Faculty Relations Advisory Committee**

meeting next Friday. She will report on the model and will report

**Faculty (FOAC) Representative**

presented a subset of the committee and later.

Terri Torres

some additional faculty

**Report of the**

- o Lindsey reported the Board of Trustees for the several issues classified staff communication. What is the

Administrative

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**Faculty Council Delegate**

the council conducted a survey. Not yet heard back from the Board. Based on the survey, she is looking at the possibility of merit-based pay increases. The last time she looked at merit-based pay increases was in 2011. She is looking at the possibility of merit-based pay increases. The last time she looked at merit-based pay increases was in 2011. She is looking at the possibility of merit-based pay increases. The last time she looked at merit-based pay increases was in 2011.

**Lindsey Davis**

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and others don't?

**Adjournment**

David Thamerth

journal

meeting at 8:38 P.M.

Respectfully submitted,  
Don McDonnell  
/jp

secretary