ARTICLE [x]. LABOR MANAGEMENT COMMITTEE

~~Purpose.~~

~~A standing committee comprised of representatives from OT-AAUP and the Employer, with regular, planned meetings as a means of maintaining inspirent, bilateral communication.~~

Section 1. ~~Joint Labor Management Committee.~~

To facilitate communication between the parties and Labor Management Committee shall be established by mutual agreement of OT-AAUP and Oregon Tech~~the Employer~~. The Committee shall be composed of three (3) members appointed by the OT-AAUP President and three (3) members appointed by the Oregon Tech President ~~including the Provost or their designee~~. The Committee shall meet at the request of either party to discuss matters related to the implementation or administration of this Agreement or other mutually agreeable matters. The Committee shall meet within seven (7) business days, unless the Committee members are unavailable (i.e., vacation, sick, or personal leave, or business travel) in which case the Committee shall meet at a mutually agreeable date and time. ~~The Committee shall meet at the request of either party.~~ The request shall include a written agenda which can be added to by either party of any meeting. The Committee shall discuss only the items that appear on the aforementioned agenda. ~~Levels of service per month during the agreement, and a jointly prepared written agenda will be developed in advance of any meetings.~~

Section 2. ~~Creation of Sub-Committees.~~

The Joint Labor Management Committee may upon agreement of the parties, create and assign tasks to subcommittees comprised equally of representatives from OT-AAUP and Oregon Tech~~the Employer~~.

~~Section 3. Agendas.~~

~~Separate from the meetings of the Committee, OT-AAUP's President or assigned agree to meet at the request of either party to discuss matters pertinent to the implementation or administration of the Agreement, or other mutually acceptable matters. The parties shall meet within five (5) business days of receipt of a written request received by OT-AAUP's President or by the Oregon Tech President respectively, for a meeting. The request shall contain an agenda of items to be discussed.~~

Section 4. ~~Bargaining and Grievance.~~

The parties understand and agree that meetings of the Committee or Sub-committees held as provided in Sections 1 and 2 ~~and 3~~ of this Article shall not contravene any provision of the Collective Bargaining Agreement nor constitute or be used for the purpose of contractual negotiations. Neither shall such meetings be used to circumvent the grievance procedure provided for in Article [x] ~~XX (Grievances~~

TA
Chris [illegible]
4/[illegible]/2020

TA
4/2/20

*OT-AAUP reserves the right to add to, modify, or amend proposals during the course of negotiations.