

Oregon Tech Policy
OIT-01-005
Reporting Misconduct and Prohibited Retaliation - *INTERIM*

1. Policy Statement

Oregon Institute of Technology (Oregon Tech) is committed to creating and maintaining a safe, respectful, supportive, and productive environment in which to study, live, work, research, and visit. Oregon Tech strives to maintain an atmosphere that supports educational and career advancement based on reasonable, meaningful, and objective measures, such as academic and job performance. Oregon Tech strives to recruit and retain top talent and persons of diverse backgrounds and experiences for its workforce and within its student body.

When known or suspected misconduct occurs, Oregon Tech relies on members of the Oregon Tech Community to report such incidents, so that Oregon Tech can take swift action in investigating, stopping, addressing, and preventing further incidents.

Oregon Tech wants every member of its community to be empowered, encouraged, and protected when

- x Reporting of various forms of Misconduct may also be required under the terms of specific contracts, agreements, or grants (e.g., federal funding agencies, like the National Institutes of Health and the National Science Foundation may award grants containing reporting requirements pertaining to certain types of misconduct).

Where to Report

Oregon Tech policies addressing specific types of prohibited contact will typically identify the best department or office with which to report known or suspected misconduct discussed in that specific policy.

Generally, any type of misconduct perpetrated by a student may be reported to the Department of Student Affairs and any type of misconduct perpetrated by an employee or student member of the Oregon Tech Community may be reported to the Office of Human Resources. General reporting options include:

- x For known or suspected misconduct by students, contact the Office of Student Affairs for mic: 541.885.1010 College Union 217;
- x For known or suspected misconduct by employees or any student members of the Oregon Tech Community, contact the Office of Human Resources: 541.885.1120; oithr@oit.edu Snell Hall, First Floor;
- x For any situations where safety is a concern, contact Campus Safety Department: 541.885.0911 (emergency) or 541.885.1111 (non-emergency); Cornett H281; [Report an Incident Online](#)
- x To file an online report, access Oregon Tech Campus Incident Report: [Login to TechWeb](#) click on Campus Resources, click on Report an Incident, access [Safe Campus Incident Reporting Form](#) (can be used for anonymous reporting); or access [FD-1133](#) (can be used for anonymous reporting).

b. Addressing Reports of Known or Suspected Misconduct

After receiving a report of possible Misconduct, the appropriate Oregon Tech office or department will assess and resolve the matter as appropriate, consistent with applicable Oregon Tech policy. Oregon Tech will notify the persons suspected of Misconduct of the allegations to allow Minoti66 (e)-3 k

Rehabilitation Act of 1973, as amended
Title VII of the Civil Rights Act of 1964,
Title IX of the Education Amendment of 1972
Uniformed Services Employment and Reemployment Rights Act, as amended
Vietnam Era Veterans Readjustment Assistant Act of 1974

7. Policy Review/Consultation/Responsible Officer