

ARTICLE [x]. Fringe Benefits

Purpose.

To contribute to the health, safety, and productivity of the faculty, bargaining unit faculty members shall have equal access to the fringe benefits services provided by the Employer to all unclassified or classified employees with appointments of 0.25 FTE or greater as of the effective date of this Agreement, including, but not limited to:

1. Full access to the Oregon Institute of Technology facilities
2. Tuition discounts/Staff Fee privileges
3. Additional PEBB Benefits
4. Other Economic Benefits
5. Leave with Pay

Section 1. Access to the opportunity to

~~purchase a discounted a yearly parking permit for one (1) motorized vehicle at a 50% discount at no cost to the member~~

2. Full free access to Oregon Tech's library services and collections
3. Access to Oregon Tech's gym facilities ~~at the same cost as students~~
4. ~~Bargaining unit faculty members shall have access to university facilities provided by Oregon Tech to registered ASOIT student organizations for the purpose of arranging public events and talks on campus.~~

Section 2. Tuition Discounts/Staff Fee Privileges

Bargaining unit faculty are eligible to register for classes at a reduced rate according to Staff Fee Privilege as agreed upon by the Oregon Universities - Eastern Oregon University, Oregon Institute of Technology, Oregon State University, Portland State University, the University of Oregon, Southern Oregon University, and Western Oregon University as described in [Staff Fee Privileges](#) application forms, information, exceptions, etc can be found at <https://www.oit.edu/faculty-staff/humanresources/benefits/staff-fee-privilege>

47 Section 3 ~~Additional~~ PEBB Benefits.

48 Bargaining unit faculty members shall have access to the additional PEBB benefits provided
49 by the Oregon Tech to all unclassified and classified employees with appointments .25 or greater
50 ~~greater as of the effective date of Agreement, including, but not limited to:~~

51

52 ~~1. Optional Life Insurance~~

53 ~~2. Flexible Spending Accounts~~

54 ~~3. Short- and Long-Term Disability Insurance~~

55 ~~4. Long-Term Care Insurance~~

56 ~~5. Annual PEBB Benefits Fair and Flu Shot Clinic~~

6.