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	Page 1	
	<u>Introduction</u>	
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	Faculty Merit Pay Policy
	Page 2
	The supervisor will determine a merit score for each faculty member in the department and record
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	To complete the AMS form the supervisor will assign a numeric value to each of the avaluation
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A year of absence due to sabbatical or another approved leave will be excluded, and a prior year included in the three year total. Otherwise, faculty members who were not employed as OIT faculty members in either of these previous years are not eligible for merit points for those years.

If merit funds are unavailable in a given year, annual merit scores will still be calculated for use in years when merit funds are available.

Distril	oution of Funds					
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