

# **OREGON INSTITUTE OF TECHNOLOGY**

## **Candidate Application for Faculty, Staff, and Student Board of Trustees Positions OIT-01-002**

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Per Oregon Revised Statute 352.076(2)(a) Oregon Tech Trustees are appointed by the Governor and confirmed by the Oregon Senate. It is a goal of the Board of Trustees to recommend, for the Governor's consideration, faculty, staff and student candidates who meet the individual characteristics desired for the Board and complement the needs of the Board as a whole.

The purpose of this policy is to guide the President's efforts in identifying potential candidates to recommend to Board, for ultimate consideration by the Governor, for the faculty, staff and student positions.

The Board should be composed of members who have:

- A commitment to public higher education;
- A record of interest or involvement in public or community service;
- Knowledge of complex organizations or academic institutions;
- Demonstrated collaborative leadership;
- A willingness and availability for constructive engagement;
- A commitment to open-minded, non-partisan decision making; and

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A needs assessment, analyzing the present Board membership against the preferred board composition identified in Oregon Tech Policy 01-002, shall be conducted by the Board Secretary, in consultation with the President and Board Chair, and take into consideration the results of the most recent self-assessments conducted by the Board.

When ranking applicants general qualifications that shall be taken into consideration include, but are not limited to:

- experience that will benefit the Board and the university;
- personal and professional skills;
- commitment to perform all trustee responsibilities and duties and ability to commit the time necessary to fulfill such responsibilities and duties;
- a strong record of interest or involvement in higher education or philanthropic activities;
- ability to contribute to Board diversity, including but not limited to gender, ethnicity, race, age, disabilities and geography

**5. Governor Appointment and Senate Confirmation**

Membership of the board is established by law. Trustees are appointed by the Governor of the State of Oregon and are subject to confirmation by the Oregon Senate in a manner prescribed by law. Applicants will be notified by the Governor's office if they are nominated for a seat on the board.

Recommended by:

Faculty Senate – March 01, 2016



A handwritten signature in blue ink, appearing to read "D. K.", is written over a light pink rectangular background.