

ARTICLE [x]. ASSOCIATION RIGHTS

This article establishes the rights of the Association, OT-AAUP, including access to information and university resources.

Section 1. Facilities.

OT-AAUP may use Oregon Tech Employer's facilities on the same terms as other faculty groups such as faculty senate committees. OT-AAUP representatives may use Oregon Tech's facilities for the purposes of conducting meetings with bargaining unit members provided that the facility is available and proper scheduling has been arranged. During its use of any Oregon Tech facilities, OT-AAUP agrees to adhere to all policies regulating its use.

Section 2. OT-AAUP Officials.

No later than September 15th of each academic year, OT-AAUP will inform Oregon Tech in writing the Employer of all elected OT-AAUP officials and alternates (names and elected office). The list will be sent to the Office of the Provost and the Office of the Human Resources.

Any changes that occur in this list shall be communicated in writing to the same offices Employer within a-fourteen (14) business days reasonable time following the any effective date of a changes.

Section 3. Communication.

OT-AAUP has the right to communicate with all members of the bargaining unit using standard university communication mechanisms, both electronic and otherwise including but not limited to university telephones, university email and campus mail. Bargaining unit members can also communicate with each other about OT-AAUP activities using standard university communication mechanisms.

OT-AAUP has the right to make presentations and distribute information to members, including new faculty, during convocation, HR orientations that include new faculty members, or other university-wide forums. Additionally, a representative of OT-AAUP shall have the right to meet

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members of the bargaining unit by the end of third week of each academic quarter (Fall, Winter and Spring quarters). The information shall be provided at no cost to OT-AAUP.

1. Employee's name on record with Human Resources
2. Pronoun preference, if provided~~Gender identification~~
3. University ID number
4. Highest degree earned
5. Job title, rank, and classification (tenure, non-tenure, visiting, retired)
6. Years in rank
7. Current Classification of Instructional Program (CIP) code
8. Name of faculty member's immediate supervisor

95 the respective duration each sabbatical was approved for (one quarter, two quarters
96 or a full year, for 9-months faculty).
97

98 Section 5. Service to the Association.

99 Work that OT-AAUP members do in connection with the Association shall count as service to the
100 university for the purpose of a faculty's annual performance evaluation, and towards promotion,
101 tenure and post-tenure reviews. The service that has been performed by members since the
102 formation of the Association union and prior to the ratification of this Agreement of the
103 Association Rights article will be retroactively considered service to the university. ~~The crediting of~~
104 ~~service for OT-AAUP activities will be effective immediately after this Association Rights article is~~
105 ~~tentatively agreed upon.~~
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107 Section 6. Other Data.

108 Upon written request by the President of OT-AAUP to the Provost, Oregon Tech shall provide
109 OT-AAUP with a copy of, or access to, official published records, files, studies and other
110 documents which are public records. Copies shall ordinarily be furnished without charge. Any
111 charges assessed will be due to the unusual nature of the material. Electronic access to such requests
112 is an appropriate form of providing this information.
113

114 OT-AAUP shall be granted access at no charge to the CUPA-HR data, including DataOnDemand
115 (DoD), on a yearly basis, for both faculty and academic professionals. Access shall clearly include
116 starting and expiration dates for accessing CUPA-HR data, including DoD data.

*OT-AAUP reserves the right to add to, modify, or amend proposals during the course of negotiations.