

- 1 ARTICLE [x]. ~~APPOINTMENTS~~: Academic Classification and Rank
- 2
- 3 Section 1. Description.

45 (b) INSTRUCTOR: This category can only be used in the Non-Tenure Track, Visiting, or Retired
46 classifications. This category requires paid appointments with primary duties in the area of
47 instruction. Instructor duties may include advising and mentoring responsibilities as well as
48 professional development, for example but not limited to, involvement in design and development
49 of courses and the curriculum, and departmental service.

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51 (c) PROFESSOR OF PRACTICE: This category only be used in the Non-Tenure Track,
52 Visiting, or Retired classification. This category requires paid appointments with primary duties in
53 the area of instruction. Professors of Practice are required to maintain connections with industry
54 such as maintaining professional certifications during paid position(s) in their related field.
55 A Professor of Practice shall have a substantial basis of experience equal to a tenured professor
56 (normally a minimum of 12 years); a national/international reputation for excellence reflected in a
57 record of significant accomplishments; and have an extensive background in a field and discipline
58 relevant to the college, or department of the appointment at Oregon Tech.

59
60 (d) LIBRARIAN: This category can only be used in the Tenure Track or Tenured, Non-Tenure
61 Track or Retired classifications. This classification requires paid appointments with primary duties in
62 the university libraries.

63
64 (e) CLINICAL INSTRUCTOR/COORDINATOR: This category can only be used in the Non-
65 Tenure Track, Visiting or Retired classifications. ~~Category classification~~ requires paid
66 appointments with primary duties in medical sciences, clinical instruction or clinical research.

67
68 **Section 4. Rank.**
69 The following are the ranks within the categories described above. Ranks define the level of
70 promotion within a category.

(a) PROFESSOR: Ranks in this category in

87 A Non-Tenure Track position may be reclassified into the Tenure Track or Tenured classification,
88 according to Article [x] on NTTF Promotion. A national search to reclassify a position from a non-
89 tenure track classification into a tenure track is required if the original search was not a national
90 search.

91
92 Bargaining unit faculty members in the Visiting classification who believe that their positions should
93 be positions in the NTT classification may petition for reclassification after the completion of two
94 years of appointment. Because the defining characteristic of Visiting Professor classification is of
95 limited duration, the decision of the Provost or designee should be guided by the current and
96 anticipated need of the position.

97
98 A reclassification or recategorization shall take effect at the beginning of the next fiscal year,
99 contract renewal, or academic year, or other as approved by the Provost or designee.

100
101 A change in rank within a category requires a promotion ~~consistent with the processes outlined in~~
102 ~~Articles [x] and [x] on Promotion and Tenure, respectively NTTF Promotion. No faculty shall~~
103 ~~be demoted, except in cases outlined Article [x] on Progressive Discipline~~